

# RISK ASSESSMENT / CHECKLIST FOR FULL OPENING OF ALL SCHOOLS Adapted March 18th following lockdown from January 2021

#### General notes including completion guidance:

- This form is intended to support all schools (including Alternative Provision, Pupil Referral Units and Special Schools) to prepare for their full opening in September 2020 with amendments made as guidance changes. This is in relation to the Government's plan for all pupils to return in the autumn term.
- This Risk Assessment / checklist should be used, added to, and modified to suit your school or setting. You may need to adapt this to your own context and school, including adding further measures and mitigations. You should fill in the blanks as appropriate and ensure any dates for action are completed. Please do not forget that you may need to add in additional points which are specific to your setting. The Word document will expand to enable this.
- The format of this risk assessment should be familiar to you, as it is no different to the format you will have used when thinking about re-opening for fewer pupils, or when wider-opening.
- This risk assessment will complement the previous assessment you undertook in the summer term 2020. Some items may be the same but now have new implications in terms of more personnel on site so your controls will have changed. Some items may qualify the work already done and new items (if relevant) may override previous Government guidance and therefore needs addressing again. The majority of the previous assessment still stands and therein lies the importance of a regular review.
- The form is a series of **positive** statements reflecting the safety of personnel in a school where full opening is planned in September 2020. Against each statement, you need to tick either 'yes' or 'no/NA'.
- If you answer 'no' to a statement, you need to either complete that point by putting in measures to meet the standard OR note why you cannot do that. If it is not applicable, please note why.
- The new Government guidance, published 5<sup>th</sup> November 2020, has been followed in terms of risk identification and each section is noted in the first column. The actions that school leaders should take to minimise the risk of transmission in schools is Public Health advice, endorsed by Public Health England.
- In addition to the statements within the assessment there is a list of further planning considerations available on Suffolk Learning (COVID-19 Health & Safety pages) at <a href="https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19">https://www.suffolklearning.co.uk/leadership-staffdevelopment/health-safety-wellbeing/coronavirus:-covid-19</a> – please note, not all these are strictly 'H&S' but may assist when thinking about general risk.
- All efforts have been made to ensure this document is up to date (as of the date within the header) but due to this evolving situation, please do ensure you keep a watchful eye on the Gov.UK website, Suffolk Headlines and Suffolk Learning, for any new measures required.
- Further guidance on risk assessments in general can be found on Suffolk Learning and the Health and Safety Executive (HSE) website all weblinks are at the end of this document. Sources are cited.
- There are some areas which point to other forms, such as your Fire Logbook, the Asbestos Management Plan, your Water Hygiene Risk Assessment, etc. It is imperative that ALL these areas are reviewed.
- Each main section has been given a header number and the standards are numbered within the section. When you note your additional controls needed **OR** note that you cannot meet the standard, you can mirror the numbers in the second column so it makes it clear for you.
- You must consult with your staff, your Governing Body / Management Committee during the assessment process and you must share the completed assessment with them. Ensure that you make the assessment readily available to Union representatives and parents / carers.

#### The Government Guidance stipulates that:

"The measures set out in this guidance provide a framework for school leaders to put in place proportionate protective measures for children and staff, which also ensure that all pupils receive a high quality education that enables them to thrive and progress. In welcoming all children back this autumn, schools will be asked to minimise the number of contacts that a pupil has during the school day **as part** of implementing the system of controls (outlined below) to reduce the risk of transmission. If schools follow the guidance set out here, they can *be confident they are managing risk effectively.*" <u>https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools</u>

# RISK ASSESSMENT / CHECKLIST March 18<sup>th</sup> 2021

Date of	March 18th 2021	Assessed by				
assessment:		(job title /	April Grimes			
		name):	•			
Local		Other	SLT			
reference	N/A	people	Shelley Egan UNION rep			
number:		involved	Governors			
		with this assessment:				
Name and	Forest Academy	Reason for	The Government's requirement that			
address of	Bury Road	assessment:	there is a full opening of the school			
school:	Brandon		from March 8th during the COVID-			
	Suffolk		19 situation.			
	IP27 OFP					
Identification	Students					
of those at	<ul> <li>Their family groups</li> </ul>					
risk:	<ul><li>Staff</li><li>Their family groups</li></ul>					
	<ul> <li>Contractors and ess</li> </ul>	ential visitors				
	<ul> <li>Their family groups</li> </ul>					
Harm which	Catching or spreading the CC	VID-19 virus. Th	is is a virus which has serious effects which			
could occur:	debilitates those who have c	aught it and caus	ses immense distress both physically and			
	mentally. The UK has suffere					
			omeone with a confirmed case of COVID-19, surface, and those who have been notified by			
	a Public Health Agency that c		ontact with a diagnosed case they are open			
	to exposure.	a achaoiallu at ric	k from infaction are clearly described in the			
			k from infection are clearly described in the nd) and those people may still be shielding or			
	self-isolating.					
	•	tently adhere to	the current national social distancing rules.			
Headteacher na	me and signature:	April Grime	20			
Chair of Governe	ors / Trust / Management	Claire Gold	lstone (Chair)			
Committee nam	e and signature:		ew (Premises)			
		Jo Wilson (	Safeguarding and Welfare)			
_						
-		•	ssment, please contact the LA's Safety,			
	<ul> <li>Health and Wellbeing Advisor at <u>nina.bickerton@suffolk.gov.uk</u>.</li> <li>You should contact your SEO or call 01473 263942 if you would like to discuss your</li> </ul>					
planning.						
For lead	ers' wellbeing support: 0147		v phone number) or email:			
	ipwellbeingsupport@suffol					
<ul> <li>Any queries on premises issues should be directed to your Property Advisor.</li> </ul>						

• Please ensure that your most recent risk assessment is available to the local authority should you be asked to provide this in the autumn term. You may choose to place your completed risk assessment on your school web site as part of your communications around COVID19 security.

#### v2.7

What are the hazards or where are the dangers?	Control Measure/Standards checklist These are things which are needed to control the spread of the virus as far as reasonably practicable. This is Public Health advice which schools MUST follow.	Yes they are in place	No they are not in place /NA	Our school needs to add these following control measures to reduce the risk as far as possible, OR this is why we cannot meet this standard:	Action by when and by who?	Additional Action Completed (initials and date)
1.0 Missing a COVID-19 risk assessment review or not	<ol> <li>We have ensured that we have reviewed and revised our last set of risk assessments with relevance to COVID-19.</li> <li>We have acted on any outstanding</li> </ol>	V V		SLT/DSLs reviewing daily as guidance changes.		27/08/20 04/01/21
continuing with advised control measures	<ol> <li>We have acted on any outstanding actions and completed them.</li> <li>We continue to practice Government and PHE hygiene advice as written into our previous C19 risk assessments, and will ensure that</li> </ol>			Signage has been reviewed but may need further changes to reflect guidance and to adapt if needed. Tier 4 posters to replace Tier 2.		PD Day
	<ul> <li>we actively seek updated guidance.</li> <li>We communicate any changes of <i>current practice</i> as a result of any COVID-19 related risk assessment, to staff, students and parents alike.</li> </ul>	v		Letters and Home School Agreements are adjusted. Emails and Zoom meetings on going.		PD Day Sept Jan 2021 March 2021
	5. We have communicated the findings of all our revised risk assessments, to all staff and offer this to parents and					PD Day
	our young people. 6. We have reviewed our child protection policy (DSL) to reflect the return of more students.			Following a positive Covid result the HT completes the separate Suffolk RA and discusses the individual case with SCC to aim to tighten any areas.		1/2/2021 2/2/2021 4/2/2021

2.0	1.	From Sunday 24 <sup>th</sup> January, all staff	V	Key staff have had extensive
Catching and		are asked to carry out a Lateral Flow		training and all staff have been
spreading the		test, twice a week to identify those		asked to opt in to the testing. All
virus with a full		who are asymptomatic.		staff have had the necessary
complement of	2.	We require any member of staff, and	v	training. Procedures for collecting,
students and		any pupil, to remain at home if they		using and reporting have been
staff in school		have symptoms of Coronavirus.	v	clarified and we have discussed the
	3.	Where a staff member or student has		importance of using the test to help
(Note: These are		a member of their family who has		identify those who are
all		Coronavirus symptoms, we ask that	v	asymptomatic. A separate risk
considerations		they do not attend school.		assessment has been completed
for minimising	4.	We ensure via notification and local		which relates to the actual testing
the potential		protocols, that any visiting		process. See page 27 Appendix 1
spread – each		professional, contractor, parent or	V	Clarify with all parents nearer the
school needs to		carer does not enter the premises if		time reflecting the most current
work out how		symptomatic.		advice.
best this can be	5.	We communicate with each group of		Children must self-isolate if they
facilitated).		people as above, in a relevant format		have been in close contact with a
		and in a timely manner, to mitigate	V	positive case for 14 days,
		against the risk of them attending		irrespective of their own negative
		when unwell.		test result.
	6.	Where a member of staff is		
		concerned about returning to work		If a child displays symptoms
		(for medical reasons) in September,	V	(without being a close contact of
		we will use the Schools' Choice		someone else who has tested
		'Guidance Principles Document –		positive) and subsequently has a
		September 2020' to work out the		test, they can return to school if
		best course of action.		negative result is shown.
	7.	We closely monitor instances of all		Alternatively, without a test result
		people with Coronavirus symptoms		they must self- isolate for 10

whilst on the school premises so that	at 🗸	further days before returning to	
we can respond appropriately.		school.	
8. We understand the process for			
reporting instances of those who		Electronic sign in screen to be	
have tested positive for Coronavirus	s. <b>√</b>	updated and RA provided to all	
9. We engage with the NHS Test and		parties before coming to school.	
Trace process and understand how	to	Keep company, contact details.	
contact our local health protection	v		
team.			
10. In addition we understand that we		Staff to communicate through the	
must report to the LA when positive	e	holiday so HTs are aware of any	
cases are confirmed.	V	COVID 19 issues.	
11. We use the flow chart written by			
Public Health England named 'Actio	on	All risk assessments will be	
to be taken by schools' where there	e V	reviewed regularly in line with	
are suspected or confirmed cases in	ו	guidance and stakeholders asked to	
either staff or young people.		be involved in the process of	
12. We contain any outbreak by		individual RAs.	
following Public Health Suffolk's			
advice, and have written procedure	es V	The school will provide appropriate	
for this which all staff have been		face masks and shields and staff are	
notified of.		encouraged to wear masks/shields	
13. Where students and / or staff are		to protect themselves.	
tested for COVID-19, we will ask	v	<ul> <li>For First Aid, intimate care, and</li> </ul>	
parents and staff to notify us		when cleaning after a suspected	
immediately of the test results.		case, staff are to wear Type	
14. We continue to request all personne		2R/EN Standard face masks.	
on our school site cleans their hand		They will also wear gloves and a	
thoroughly for 20 seconds, and mor	re	plastic apron.	
often than usual.		<ul> <li>When working inside with</li> </ul>	

it' approach. 16. We understand and adhere to the wearing of PPE only where necessary and advised. 17. We note there may be additional	<ul> <li>children staff are to wear a visor, as a minimum, to protect themselves while still providing effective interactions with the children.</li> <li>Medical grade face masks are recommended to be worn whenever possible and always when moving around inside the school.</li> <li>Staff may choose to wear their own fabric masks while outside.</li> <li>Electric hand dryers can be used but it is essential that all adults and children understand the importance of thorough handwashing.</li> <li>Used masks must be disposed of in the PPE bins.</li> <li>Staff and parents to be aware that this is essential to the safety of all.</li> <li>Have guidance ready</li> <li>All EYFS children and staff to wash</li> </ul>	Staff provide evidence of CPD to SS on PD Day. Jan 11 <sup>th</sup> 2021
	hands after playtime outside as two	Information

3.0     1. We have designed a system for our     V     Staggered starts, fencing, outside     From Monday		bubbles, Nursery and Reception, use the same area. The outside play apparatus will be used on a weekly rota; only one class on each of the KS1 and KS2 pieces of equipment. Children to wash hands after playing on the equipment. Nobody uses it on Friday to allow 72 hours before next class/bubble. Caretaker to clean daily. Parents informed to keep children off before and after school. PE and Music subject leaders to keep up to date with changing guidance and communicate clearly to ALL staff. Staff to use Charanga Music updated units which provided alternate activities for singing. Staff have been provided with information. Subject leader has engaged with appropriate CPD. Children will be asked to come into school in clothing appropriate for	communicated to parents. PD Day.

The risk of not		school premises whereby we can		doors, desks forward facing, limited	14 <sup>th</sup> September
being able to		minimise contact between individuals		numbers in staffrooms/offices.	
maintain		to maintain current social distancing			
appropriate		requirements, wherever possible.		EYFS will remain in their own areas	
social distancing	2.	For the above system, we have	V	as much as possible, ie. Nursery	Jan 11 <sup>th</sup> 2021
and not being		reduced the number of contacts		staff will remain in the Nursery	
able to create		between children and staff.		rooms and Reception in their	
appropriate	3.	We have devised a feasible and	V	rooms. This includes	
bubbles or		effective way of operating consistent		break/lunchtimes. If staff need to	
consistent		groups of staff and students in		go into the other areas they will	
groups of		bubbles and have a strict protocol on		ALWAYS wear a mask and clean	
students		how this works in practice.		hands before/after entering.	
ALL AREAS	4.	In addition, we adhere to social	v	Year 2 Parents and Carers have	
		distancing within those bubbles as far		revised dropping off and collecting	From Monday
		as is reasonably practicable.		point to allow more space for social	21 <sup>st</sup> September
	5.	As an AP or PRU we take steps to	N/A	distancing.	
		minimise social contact as far as is		Year 4 Parents and Carers have	
		practicable.		revised dropping off and collecting	From Monday
	6.	As an AP or PRU we have considered	N/A	point to allow more space for social	16 <sup>th</sup> November
		whether smaller groups, or whole		distancing.	
		school grouping / bubble is more		Year 5 children will use the back	
		appropriate.		access to the building to enter and	
	7.	We have implemented an in-house	v	exit at the start and end of the day	
		strategy to ensure that consistent		to reduce the number of UKS2	
		groups or bubbles do not mix.		children on the playground.	
	8.	We understand that maintaining	v	Year groups will alternate playtime	
		social distancing may be difficult for		with their parallel class reducing	January 4th
		younger children, and therefore we		the number of children outside at	2021
		are enhancing the concept of bubble		any time, to reduce the interaction	
		groups.		between children.	

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<ul> <li>9. We encourage and teach social distancing at all times for both students and staff.</li> <li>10. We understand that older students will be more able to social distance, and we will support them to keep to this. We will also maintain consistent grouped bubbles, and will assist all young people to keep to these arrangements.</li> <li>11. We have reviewed our behaviour policies with any new rules included. We will communicate these clearly and consistently to staff, students, and parents or carers with clear and reasonable expectation of student behaviour set out.</li> </ul>	v √	Nursery and Reception will have separate times outside to avoid the two bubbles interacting. See revised staggered times.All Parents and Carers are asked to 	Jan 11 <sup>th</sup> 2021
<ul> <li>12. We are aware of the Government guidance which stipulates that if class-sized groups are not compatible with students' education or managing the practical logistics, then year group bubbles may have to be implemented.</li> <li>13. We are aware of the Government guidance that to facilitate education, teachers and other staff can operate across different classes and year groups.</li> </ul>	√	Adults stay with own class as much as reasonably possible, limited interaction with parallel class, very limited mixing when unavoidable in age phases by area. Each age phase knows which area of the school is theirs and each has its own toilet block. All children must sanitise hands before entering toilet to minimise risk of contamination. Each year group has own dedicated	

14. In the event that teachers and other	V	outside space. Parallel classes will	
staff have to work across groups, we		alternate times to avoid being	
have made them aware that a 2-		outside together.	
metre social distancing is ideal.			
15. We have made our staff aware that	N/A	Classes keep to own room	
Public Health England strongly		whenever possible. If a shared area	
advises that secondary school staff		is used, it must be wiped before	January 2021
should:		and after use.	
a) stay at the front of the class		If it is essential, staff from the	
b) stay away from colleagues where		parallel class can provide cover but	
possible – and if not, at 2-metres		it is essential they wear a medical	
where appropriate		facemask at all times. We will aim	
c) stay away from students – again,		to keep to our year group bubbles.	
at 2-metres where possible		Breakfast Clubs operate by age	
d) avoid face to face contact		phase in the appropriate areas.	
e) minimise time spent within 1		At the start of term, staff to revisit	
metre of anyone.		both the Golden Rules and the new	
16. In classrooms, we have ensured that	V	Stay Alert COVID rules. Posters to	
students are all facing forwards		be displayed and children reminded	
rather than face to face or side on.		regularly.	
17. We will not conduct assemblies with	V	Ensure all staff, especially new	
more than one consistent group.		staff, are clear and communicate	
18. Movement around the school will be	V	consistently to all children,	
kept to an absolute minimum when		recognizing some will have	
considering timetabling and changing		forgotten even the most basic rules	
		and conventions of school.	
classes	V		
19. We ensure the avoidance of busy		Those staff that have to work	
corridors, entrances and exits.		within different bubbles, e.g.	
20. Where possible we have laid out a	V	TW/ELSAs/SENDCOs, must keep a	Jan 2021

one-way system to minimise the chance of face to face contact. 21. We have enabled staggered break times (including lunch breaks). 22. We have reviewed the staff room (s) layout and have ensured that those areas enable staff to socially distance. 23. We have where necessary inhibited large numbers of staff in one area (e.g., staff rooms) at one time by	V v a V d v v I f t s	record or who they have worked with on a daily basis. They should also be extra vigilant with social distancing and creating a clean working space. Reduce this as much as possible. If possible, teachers to take PPA time off site to limit the risk of spreading infection in shared work spaces.	Jan2021 Jan 2021 March 2021
staggering breaks. 24. We have where necessary, implemented staggered start and end times to the school day to keep groups apart as they arrive and leave. 25. We have reminded parents of the processes for drop off and collection.	v v v v v v	Remind children and adults to avoid busy corridors and to teach within classrooms/hall. This has been kept to a minimum to reduce the knock on impact of a confirmed COVID 19 outbreak.	Feb 2021
<ul> <li>26. We will consider implementing a system for vulnerable parents / carers who pick up their young people from school so that they do not have to enter school premises.</li> <li>27. We have a clear process for hygiene control when entering the school premises.</li> </ul>	v c	Staff to stick to their own room as nuch as possible. A free duty meal can be booked and delivered to the classroom for those covering classes at lunchtime.	March 2021
28. We have a clear process for staff and students who use face coverings in public, and public transport to	r	Staff will regularly and consistently reinforce the expectations to all children recognising younger	

<ul> <li>remove them upon entering the school.</li> <li>29. We have ensured that all changes and expectations have carefully been discussed with parents of SEND students and that if thought appropriate, they are invited into the school before term to view the arrangements.</li> <li>30. We have worked collaboratively with placements where our students are dual registered, to ensure we address the risks inherent in moving from setting to setting.</li> <li>31. We work with other professionals who may need to visit our school, to ensure that both we and they adhere to strict social distancing and hygiene requirements.</li> <li>32. We ask all our staff and pupils to bring their own frequently used equipment (pens etc) into school so that they are not shared.</li> <li>33. Only essential items owned by pupils as per the guidance are allowed on the premises.</li> <li>34. We ensure that classroom resources are not shared outside the consistent</li> </ul>	v v v v	V	<ul> <li>children and children with SEND/SEMH will have limited understanding.</li> <li>In line with the most current guidance, communicate with parents if we are to allow masks in school and how these will be disposed of.</li> <li>SENDCOs to speak with schools and parents</li> <li>All essential visitors to be directed to website for RA and to read and agree to the statement on the electronic sign in.</li> <li>Children are given individual equipment to keep at desk. KS2 have individual easy clean pencil cases.</li> </ul>	
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<ul> <li>35. We will adhere to Government advice against domestic (UK) overnight and overseas visits until we are advised differently.</li> <li>36. We understand that we are able to consider resuming breakfast and after school provision from September 2020. This will be planned carefully, considering bubbles within the school and by using small consistent groups. We understand that guidance from the DfE is available.</li> <li>37. PE lessons will be conducted in consistent groups.</li> <li>38. We will not allow the participation of contact sports within PESSPA</li> </ul>	V       We have surveyed parents/carers and will run age phase Breakfast bubbles with staff from the appropriate year groups. Social distancing will be maintained to keep children separate from different classes.         V       Subject leader to review guidance and practice and advise staff. Children to come dressed for PE on the appropriate days.	From November
between students. We understand that we can work with external coaches or clubs where we are satisfied that it is safe to do	Outside after school sports clubs will be introduced from summer term.	5 <sup>th</sup> April 12th

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4.0	so and ensure all our protective measures are adhered to throughout.	facilita specifi days.	hool day may be extended to te catch up learning for c year groups on specific	April 12th
4.0 The risk of spread of infection by using school transport and public transport	<ol> <li>Dedicated school transport: We have worked with relevant Council personnel / private providers to ensure that as far as possible:         <ul> <li>a) pupils sit in bubbles that reflect their groups within school</li> <li>b) that hand sanitiser is available for use upon boarding and disembarking</li> <li>c) that vehicles are cleaned more frequently</li> <li>d) that queuing and boarding is organised and controlled</li> <li>e) that the seats available to students maintain distancing where possible</li> <li>f) that secondary school students should wear face coverings if the risk of being in close contact with those from different bubbles / groups is likely</li> </ul> </li> <li>Wider public transport: We will work with relevant personnel to consider staggered start times to</li> </ol>	all staf aware. Contac V their R Train s	ct coach company to ask for	

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	<ul> <li>enable more journeys to take place outside of peak hours.</li> <li>3. We have encouraged parents, staff and pupils to walk or cycle to school where it is safe to do so and is appropriate.</li> <li>4. Where it is impossible for people to walk or cycle, and public transport is required, we refer them to the <u>Government Guidance on safe travel</u>.</li> </ul>		

5.0 The risk of not ensuring robust	<ol> <li>We have procedures for cleaning outdoor playground and PE equipment.</li> <li>All frequently touched surfaces</li> </ol>	V V	Extra caution to be used when using placing Ipads and laptops in the trolley to be charged. Wipe all parts before and after use.	March 2021
cleaning throughout the school premises	<ul> <li>inside and outside the school premises are cleaned regularly.</li> <li>3. Science, art and sports equipment is cleaned frequently and meticulously, and always between different groups using them.</li> <li>4. If we are unable to ensure cleaning</li> </ul>	v	For any child self isolating, the collection place for home learning packs to be outside of the reception lobby in the bicycle shed to prevent parents entering any area of the building.	Feb 2021 March 2021
	of resources between groups, we will rotate the equipment to allow it to be left unused and out of reach for 48 hours, or 72 hours for plastics.	v	Avoid shared corridor areas where staff from different bubbles. E.g. PPA, Zooms, preparing resources have contact.	Feb 2021 March 2021
	<ol> <li>We have ensured that relevant cleaning materials to include wipes are provided wherever equipment belongs, and that staff are aware of cleaning protocols surrounding person-lifting equipment.</li> <li>We have introduced enhanced protocols and unambiguous procedures to ensure cleaning of the premises and all touched surfaces, is effective.</li> </ol>	v	Books returned from home will be collected into a box and isolated for 72 hours and wiped before being used again. Home learning completed by children not in school must be left in a box in the front reception area to quarantine for 72 hours. Children to return home learning packs on Tuesday to allow	Jan 2021
	<ol> <li>We understand that there will be revised guidance for cleaning non- healthcare settings published by</li> </ol>		additional isolation time before staff handle.	

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6.0 The risk of being unaware of when PPE is required (or not)	2.	We understand that staff may not require PPE within our setting and recognise the following scenarios are those that will require it: a) where a young person becomes ill with COVID-19 whilst at school and we are unable to maintain a distance of 2 metres. b) where a child requires intimate care and we use PPE in all cases We ensure that our stocks of required PPE will be maintained, are in date and are of the appropriate type.	V	follow all guidance due to virus mutation.	nuary 4th
7.0 Catching and spreading the virus when giving or	1.	We have reviewed the assessments for all our staff and returning students who have medical needs or their parents/carers, and have made any adjustments necessary.	V	staff are aware.	ngoing
giving or receiving first	2.	any adjustments necessary.	v	SENDCO has dedicated 'Medical'	

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aid and/or		as far as possible, of new students'		time to update all records and to	
supporting		and staff medical conditions so that		ensure information is passed on.	
students and		we may be able to consider their			
staff with medical needs		needs in light of COVID-19.	v	Additional diabetes training for	
	3.	Our staff have been trained to administer medications or provide intimate care and are aware of the need for increased controls in each student's situation, to include the use		new staff and staff and updates for others.	
	4.	of PPE if required. With the relaxing of the shielding advice on 1 August, we will ensure that we consult appropriately with any member of staff or parents/carers of a pupil who are within the <u>clinically extremely</u> <u>vulnerable group</u> , as they return to work or school, and that individual risk assessments will be undertaken. <sup>1</sup> We will use the Schools' Choice flowchart to help us in our decisions.	V	<ul> <li>TW/SENDCo to flag up who this will involve and to take appropriate action and discuss implications with SLT.</li> <li>TW to review all staff to update or provide appropriate risk assessments to reflect changing needs e.g. pregnancy, new medical conditions.</li> <li>Get most up to date advice from HR.</li> <li>Check for changes to those staff classed a CEV.</li> </ul>	March 2021

<sup>&</sup>lt;sup>1</sup> Individual risk assessments for staff (called 'Individual Risk Assessment RTW – C 19') can be found here: <u>https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19</u>

<ul> <li>discussing individual cases of staff returning to work, or pupils back to school.</li> <li>6. We risk assess on an individual basis if we have staff or pupils who meet the criteria of being at a specific risk of infection. This identifies any suitable control measures that must be in place before returning to work/school if that is appropriate.</li> <li>7. We understand the importance of keeping up to date with Government guidance on shielding in terms of whether the decline in the rates of community transmission of the virus remains low (as at July 2020) or raises again. Individual risk assessments will be reviewed at frequent intervals.</li> </ul>	<ul> <li>✓ All staff to let SLT/TW know of any existing or new medical conditions to enable us to respond appropriately. Medical conditions questionnaire to go out to staff at start of academic year to ensure most up to date information.</li> <li>✓ More First Aid training is booked for September. Review training requirements to reflect any overall staff movement, Forest Schools Leaders, paediatric. Online first aid training is also available through the National College.</li> <li>✓ Staff understand that PPE must be worn and that all PPE must be disposed of in the clinical bin in a safe and controlled manner as per guidance.</li> </ul>
<ul> <li>8. We have ensured that concerning our bubble groups, that we have appropriate numbers of, and appropriately qualified, first aiders for each area.</li> <li>9. We have onsured that all our</li> </ul>	N/A
<ol> <li>We have ensured that all our equipment for moving and handling of students has been inspected before use. This includes the</li> </ol>	

Ρ	age <b>22</b> of <b>36</b>	March 2021		v2.7		

statutory 6-month checks under				
Lifting Operations and Lifting				
Equipment Regulations (LOLER).				

8.0	1.	We ensure that all planned or	V		All contractors to be requested to	
Catching and		reactive maintenance is carried out,			come when children are not on site	
spreading the		out of hours wherever possible			if at all possible.	
virus whilst		unless seen as an emergency.				
maintaining	2.	We welcome contractors on site only	V		RA sent out prior to visit	
premises		by appointment and they are				
management		required to adhere to all social			All visitors to the site must wear	
controls with a		distancing measures.	_		masks inside and outside. They may	
full complement	3.	We liaise with contractors to be	V		wear any fabric mask outside	
of staff and		assured of their own measures of			however, we will provide Type 2R	
students		hygiene and control measures in			/EN standard for their use inside	
		general via their risk assessment.	√ Pool		the building. Visiting Speech and	
	л	Where we have a shared site (e.g.	V POOI		Language Therapist may work with the child wearing a shield to be	
	ч.	sports centre provision etc) we have			effective.	
		ensured that we are working			enective.	
		together and sharing our risk			Cleaners must wear plastic, aprons,	
		assessments to provide a safe area			gloves and either a face shield or	
		·	v		mask at all times.	
	-	for everyone.			MDSAs to wear medical masks and	
	5.	There is a system of communication		v	aprons to deliver meals and while	Jan 2021
		between us and any other setting			moving around inside the building.	
		which shares our site and we ensure				
		regular discussion of this topic.		v	Get the Risk Assessments from pool.	
	6.	The school has ensured that relevant			Check regularly as things change and	

property statute			this must be uploaded onto EVOLVE.		
	en completed and	V			
records updated			WG/LB to meet with AG on PD day		
7. Daily and week	ly checks have been		to check all in place.		
reinstated and v	we are up to date				
with all premise	es checks in all areas				
of the school (i.	.e., those that were				
closed off for a	period of time).				
8. We refer to our	r Premises				
Management Lo	ogbook to ensure that				
all checks are ca	arried out. These				
include but is no	ot restricted to:				
a) all fire precau	ution checks as per				
the Fire Logb	ook				
<b>b)</b> safety of gas	supplies				
c) visual checks	on electrical services				
and equipme	ent				
<b>d)</b> inspection of	lifts and lifting				
equipment					
e) water temper	ratures and flushing				
of systems (L	egionella risk)				
<b>f)</b> ventilation sy	/stems				
g) perimeter fer	ncing				
h) noting any da	amage to the fabric of				
the building					
9. We have ensure	ed that the external		Dinner containers to be stacked to		
	still safe from being		minimise space needed in bins by		
waste bills ale s					

an arson or climbing risk and can be	V	CTs/TAs. Bags to be tied up and	
accessed under social distancing		placed out of the classroom for	
rules.		MDSA/Cleaners to collect.	
10. We ensure that all internal flip top			
waste bins in every room and			
welfare facility are emptied daily and	V		
that the bin liners are fully secured		If bins become full in the day, they	
before disposing of them.		must be sealed, double bagged,	
11. We ensure that all waste from		taken to the outside bins and the	
potentially infected persons is	v	bags replaced.	
doubled bagged and set aside for 72		Kitchen staff will seal and empty	
hours before disposal and that we		bins in the dining hall.	
contact the local authority for advice			
if we are unsure of which collection			
service is required.			
12. All science, DT and art areas have	N/A		
been pre-checked as per Consortium	17/7		
of Local Education Authorities for the			
Provision of Science Services			
(CLEAPSS) guidance and are ready for			
use.		If using the hall for PE, ventilate	
13. We can ensure 2m distancing within	v	well. Avoid if possible, reduce	March2021
all workshops, art studios, dance	-	numbers if possible.	
studios and science labs. Where this			
is not possible we will adhere to the			
1m plus rule, with additional		Lunches served in classrooms except	
mitigation arrangements.		for Reception who will use the hall.	
14. If we are not members of CLEAPSS	v		

<ul> <li>15. We ensure that our catering facilities continue to be run in the usual safe way whilst also considering COVID-19 – Government guidance is followed.</li> <li>16. We understand the importance of good ventilation and follow the HSE's guidance<sup>2</sup> on air conditioning and ventilation.</li> </ul>	√ √	<ul> <li>appropriately. Indoor fleeces</li> <li>introduced. Staff to ensure doors</li> <li>are closed in areas that are</li> <li>unoccupied for security reasons and</li> <li>to try to keep some heat in the</li> <li>building. Windows should be</li> <li>opened to provide constant</li> <li>background ventilation, and opened</li> <li>more fully during breaks to purge</li> <li>the air in the space). Opening</li> <li>internal doors can also assist with</li> <li>creating a throughput of air. If</li> <li>necessary external opening doors</li> <li>may also be used (as long as they</li> <li>are not fire doors and where safe to</li> <li>do so).</li> </ul> External doors should be closed for safeguarding purposes however <ul> <li>windows MUST be opened. We keep</li> <li>ceiling fans, where fitted, on to prevent</li> <li>pockets of stagnant air and blinds open</li> <li>so air can flow freely through windows.</li> </ul>	March 18th 2021 March 2021
	v		

<sup>&</sup>lt;sup>2</sup> <u>https://www.hse.gov.uk/coronavirus/equipment-and-machinery/air-conditioning-and-ventilation.htm</u>

					1
The impact on		incredibly stressful for staff, students	_		
staffing, and		and parents/carers. Therefore, we	V		
staff welfare,		are sharing all our resources for good			
and also the		mental health and wellbeing and	V		
mental		signpost to relevant professional			
wellbeing of		bodies.			
students, due to	2	We are aware of the Leadership			
the risk of	2.	Wellbeing assistance from the LA.			
catching and	2	We are actively promoting our	V		
spreading the	э.				
virus now that a		Employee Assistance Programme and			
full complement		the Occupational Health Service to all			
of staff and		staff via notice boards, email	V		
students are		communication and word of mouth.			
present	4.	We are aware of the Stress and			
		Mental Health web pages on the H&S			
		site on Suffolk Learning, where	V		
		resources can be found for staff.			
	5.	We are aware of the LA's signposting			
		for the mental wellbeing of all			
		students and ensure that this is	V		
		cascaded.			
	۵	We ensure that all staff are informed			
	υ.		V		
		in a timely way of any changes at the			
		school and of any risks to their health			
		and wellbeing.			
	7.	We ensure that all staff are listened			
		to, and their concerns taken on		Staff have a detailed induction. All	
		board.		staff have the information relating	

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	<ol> <li>We have designed an induction session (or sessions) for staff and students, so they are clearly aware of any changes to the day to day running of the school under the new ways of operating.</li> <li>We have considered alternative ways to show parents and carers how we are conducting all practices and activities during this current situation (e.g., perhaps by video, etc).</li> <li>We have ensured that all staff are aware of any changes in all health and safety protocols, especially if they are returning to work.</li> </ol>	v v	to groups and staggered times. Parents informed by letter. Children will have more detailed information on return enabling teachers to explain the specific detail to each class. RA shared regularly, opportunities to discuss, question and feed into arrangements.
10.0 Administration and the continual knowledge of the risks of catching and spreading the virus	<ol> <li>We regularly review national guidance from PHE, the NHS and the Education related pages on GOV.UK – changes are apparently each day.</li> <li>We receive and read Suffolk Headlines and disseminate this to all staff which details further support and information.</li> <li>We know where to find Suffolk Schools' health and safety advice on Suffolk Learning</li> <li>We are aware of how to get further advice from the Education and</li> </ol>	v v v	Ongoing and relying on many different members of staff to review, not just the HT. Shared

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<ul> <li>Learning team at the LA if required.</li> <li>5. We actively promote the role of Union representatives in this current situation and acknowledge the LA's work with them.</li> <li>6. We actively seek guidance from our HR provider as required.</li> <li>7. We have displayed the Public Health 'COVID-19 SECURE' poster in a way that all students, staff and visitors can see it.</li> <li>8. We have laid out structured and robust plans for action should a local outbreak occur and understand that the DfE will be involved in decisions at a local and national level.</li> </ul>	v √ √	NEU rep works closely with HT to check RA/guidelines etc.         Only essential visitors will be admitted with prior invitation from SLT.         Remote learning will be provided should a bubble or family need to self isolate.	
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## Appendix 1

## Mass Testing at Forest Academy Risk Assessment

Potential risk or hazard	Calculation of Risk See Calculation Table			Risks to staff members	Risk management strategy
IIdzalu	Likelihood (1,2 or 3)	Severity (1,2 or 3)	Risk Rating (L x S = RR)	]	
Exposure to the virus through distribution of the kits	3	3	9	Member of staff distributing the kits will be exposed to the virus. May lead to serious illness, hospitalisation or death.	Distribution staff to wear PPE and frequently wash their hands. Distribution staff will stand behind a table, 2 metres away from the distribution table. Staff will sign the kit log for themselves. Distribution staff to monitor. All staff collecting their kits will be required to maintain 2 metres distance from the distributor. All staff must use hand sanitiser upon arrival at the collection point. Staff will be allotted a collection time for their academic year phase/ sector. Staff will be expected to stand back 2 metres if someone is present at the collection point. Cleaning controls in place with disinfectant spray and waste disposal bin in between collection slots.
Damaged kit	2	2	4	Staff will not have the sufficient equipment to complete the LFT. Asymptomatic staff may receive a false negative and spread the virus. May lead to hospitalisation, life long disabilities or death.	Staff have been briefed on the contents of their kits Staff have been provided with guidance leaflet v.1.3.2 Staff are to repeat a void result Staff to notify admin by email @ <u>covid@forestacademu.co.uk</u> who will issue a new kit.
Tests incorrectly stored	1	1	1	The tests will be rendered faulty The tests will be accessed by unauthorised staff or members of the public or children.	Tests stored in the Indigo Room, within the badge and code secured admin area. Tests stored at room temperature (between 15-25 degree) where central heating is set to low and constant temperature maintained by radiator thermostat. Tests stored in a dry place.
Injury through swabbing	1	1	1	Staff will injure themselves through the use of the swab. The swab may snap and cut or graze the skin within the nostril or the mouth.	Staff have been briefed on how to administer the test Staff have been provided with guidance leaflet v.1.3.2 Staff have been shown a video for how to administer the test. Staff have first aid training Staff can call their GP or 111 in the event of a serious injury.
Nose bleeds	1	2	2	Staff will have caused a nosebleed through swabbing.	Where a member of staff has had a nosebleed up to 24 hours prior to the test, they are advised to use the other nostril. Staff have been briefed on how to administer the test. Staff have been provided with guidance leaflet v.1.3.2

					Staff have been shown a video for how to administer the test. Staff have first aid training. Staff will call 111 if there nose bleeds significantly for more than 10- 15 minutes.	
Nose piercing	1	1	1	Staff may injure themselves through disrupting a nose piercing.	Staff have been advised to not use the swab in a nostril that has been pierced. Where there are piercings through both nostrils, they have been advised to remove a piercing from one nostril.	
Allergic Reactions	1	2	2	A member of staff will be exposed to an allergen and present with an allergic reaction	The kits are not known to contain any allergens, specifically no latex.	
Exposure to animal products	3	1	3	A vegan or vegetarian member of staff will be exposed to animal derived products.	Staff have been given training on how mass testing will be conducted at Forest Academy, inclusive of what the test kit contains. The Vegan society has yet to publish it's stance on the test kits. This will be monitored for updates by CE. Staff are not obliged to opt in. They may continue to attend work without completing the test.	
Validity of the test compromised	2	2	4	Asymptomatic staff may receive a false negative and spread the virus at school. Contraction of the virus by a second party may lead to hospitalisation, life long disabilities or death.	Staff have been briefed on how to administer the test.         Staff have been provided with guidance leaflet v.1.3.2         Staff have been shown a video for how to administer the test.         Staff have been advised not to eat 30 minutes prior to administering the test.         Staff have been asked to perform the test late in the evening, to avoid exposure to COVID-19         between taking the test and attending school the next morning.         Staff have been advised that the contents of a kit can only be used once.         Staff have been advised to repeat the test should they receive a 'void' result.         Staff have been told to self isolate and book a PCR test in the event of a 'double void'         Staff will need to report the double void both to the school @ covid@forestacademy.co.uk a www.gov.uk/report-covid19-result         or 119.	
Staff test positive through the lateral flow self test kit	3	2	6	Staff will test positive for the virus.	Staff have been briefed on how to administer the test and report and action the results. Staff will need to immediately self isolate along with their family/ household/care bubble. Staff will need to notify the head teacher by no later than 8pm that evening. Staff will need to report the positive result to both the school @ <u>covid@forestacademy.co.uk</u> and <u>www.gov.uk/report-covid19-result</u> or 119. Staff will need to immediately book a PCR test to confirm the positive result. Staff will then need	

					to share the PCR result directly to the head teacher and to <u>covid@forestacademy.co.uk</u> Once confirmed by PCR test, the member of staff's school bubble will be told to remain at home and self isolate, where they have been in contact 48 hours prior to the positive result.
Break down of communication of results	3	2	6	Staff will have not notified the correct people of their result. Staff will spread the virus further. Contraction of the virus by a second party may lead to hospitalisation, life long disabilities or death.	Staff have been briefed on how to administer the test and report and action the results. All members of staff have a phone that they can use to notify the head teacher of a positive or double void result. Staff have been told to contact the head teacher directly by 8pm that evening by phone if they test positive or receive a double void. A dedicated email account of <u>covid@forestacademy.co.uk</u> has been set up. The account will be monitored daily by the administrative team. Staff have been told to take a photograph (with their phones) of the test to verify negative result and send to <u>covid@forestacademy.co.uk</u> The administrative team will keep a log of all results.

#### Completed by Claire Edmeades 20<sup>th</sup> January 2021

Assess the <u>likelihood</u> of the hazard/ risk occuring:

Likelihood	Rate	Description		
High	3	Very likely, almost certain to happen, to be expected		
Medium	2	kely, has happened and will happen again		
Low	1	Unlikely, probability of hazard is close to zero		

#### Assess the <u>severity</u> of the outcome from hazard/risk:

Severity	Rate	Description
Major	3	Death, life altering damage from the virus

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Medium	Im     2     Ambulance/A&E needed, temporary disability, time off of work	
Minor	1	Mild case of the virus first aid treatments

#### Calculate the <u>Risk Rating</u>: Likelihood X Severity

		Severity of the outcome				
		Major (3)	Medium (2)	Minor (1)		
Likelihood	High (3)	9	6	3		
Of event occurring	Medium (2)	6	4	2		
	Low (1)	3	2	1		

#### Translate the Level of Risk:

	Risk Rating	Description		
High	6-9	Requires immediate action in terms of effective controls, personal protective equipment and staff training		
Medium	3-5 Requires effective controls to be in place or further action			
Minor 1-1 Requires no further H&S action		Requires no further H&S action		

# **Outstanding Control Measures / Standards Action Plan**

Control measure / standard we cannot meet (reference number and outline)	Why can't we currently meet this standard?	What are we going to do about it?	Who is going to do it, and by when?	Have we done it? What date did we do it?	Review date if needed:

# Sources and further information:

### **Guidance for Full Opening: Schools:**

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirusoutbreak/guidance-for-full-opening-schools

Public Health England COVID-19 resources: <u>https://coronavirusresources.phe.gov.uk/</u>

Public Health England – Action to be taken by schools: <u>https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-</u> <u>wellbeing/coronavirus:-covid-19</u>

Suffolk Learning Health and Safety (schools) pages: https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing

Suffolk County Council – general COVID-19 information: https://www.suffolk.gov.uk/coronavirus-covid-19/

Suffolk County Council's school guidance on COVID-19 (includes FAQs):

https://www.suffolk.gov.uk/coronavirus-covid-19/schools-guidance/

**Clinically vulnerable groups:** <u>https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19</u>

Schools' Choice 'Guidance Principles Document – September 2020': https://www.suffolklearning.co.uk/leadership-staff-development/health-safetywellbeing/coronavirus:-covid-19 and also via Schools' Choice directly

Staying alert and safe (social distancing): https://www.gov.uk/government/publications/staying-alert-and-safe-socialdistancing/staying-alert-and-safe-social-distancing-after-4-july

**Coronavirus: implementing protective measures in education and childcare settings:** <u>https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings</u>

Coronavirus: Safeguarding in schools, colleges and other providers: https://www.gov.uk/government/publications/covid-19-safeguarding-in-schools-collegesand-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-otherproviders Guidance on supporting children and young people's mental health and wellbeing can be found here: <u>https://www.gov.uk/government/publications/covid-19-guidance-on-</u> <u>supporting-children-and-young-peoples-mental-health-and-wellbeing</u> The Education Support Partnership has a free helpline for school staff and targeted support for mental health and wellbeing: <u>https://www.educationsupport.org.uk/</u>

Extra mental health support for pupils and teachers (articles with links to support networks): <u>https://www.gov.uk/government/news/extra-mental-health-support-for-pupils-and-teachers</u>

Keeping children safe in education: <u>https://www.gov.uk/government/publications/keeping-</u> children-safe-in-education--2

NASUWT – checklist on preparation for the reopening of schools: https://www.nasuwt.org.uk/uploads/assets/uploaded/d8b46e47-fa23-466caf6e4d55e3022efd.pdf

HM Government and NHS 'Coronavirus – Stay Alert, Stay Safe at Work': https://industrialstrategy.frontify.com/d/55EzeVU6rhza/covid-19-businesssupport#/keeping-your-business-safe/working-safely-guidance

CLEAPSS: guidance for science departments returning to school after extended closure <a href="https://public.huddle.com/a/VdRiYeV/index.html">https://public.huddle.com/a/VdRiYeV/index.html</a>

Conducting a SEND risk assessment during the coronavirus outbreak guidance can be found here: <u>https://www.gov.uk/government/publications/coronavirus-covid-19-send-risk-assessment-guidance</u>

CLEAPSS – school support for DT, ART and Science: <u>https://www.cleapss.org.uk/</u> Guidance for food businesses on coronavirus (COVID-19):

<u>https://www.gov.uk/government/publications/covid-19-guidance-for-food-</u> <u>businesses/guidance-for-food-businesses-on-coronavirus-covid-19</u> (it may look as though this wouldn't apply to schools, but the Full Opening Guidance points to this PHE document)

Premises safety in terms of Legionella throughout the C-19 outbreak: https://www.hse.gov.uk/coronavirus/legionella-risks-during-coronavirus-outbreak.htm

**Coronavirus: travel guidance for educational settings:** <u>https://www.gov.uk/government/publications/coronavirus-covid-19-travel-advice-for-educational-settings/coronavirus-travel-guidance-for-educational-settings</u>

# Protective measures for out-of-school settings during the coronavirus (COVID-19) outbreak (Breakfast and after school clubs):

<u>https://www.gov.uk/government/publications/protective-measures-for-holiday-or-after-school-clubs-and-other-out-of-school-settings-for-children-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak</u>

**Sport England: Grassroot Sport:** <u>https://www.sportengland.org/how-we-can-help/coronavirus</u>

#### Guidance on the phased return of sport and recreation:

https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-on-phasedreturn-of-sport-and-recreation

#### Association for Physical Education: <u>www.afpe.org.uk</u> (general) and

https://www.afpe.org.uk/physical-education/wp-content/uploads/COVID-19-Interpretingthe-Government-Guidance-in-a-PESSPA-Context-FINAL.pdf for risk assessment assistance

Youth Sport Trust: <a href="https://www.youthsporttrust.org/coronavirus-support-schools">https://www.youthsporttrust.org/coronavirus-support-schools</a>