Suffolk Principles and Planning Support for September 2020

Produced July 2020 Updated August 2020





Principles and information to support Suffolk schools and settings in planning for COVID-19 pandemic response to opening to all children in September 2020.

This document is intended to support school and setting leaders in preparing; finalising and using risk assessments to inform planning to respond to government information and ambition about all schools and settings being open to all children and young people in September. The information contained links directly to government guidance. Please be sure that everyone uses this version, or any future update of this version, to plan all future actions and strategies in readiness for the autumn term starting in September 2020.

This document is intended to be useful as a cross reference for your ongoing risk assessment process. It includes information about where to go for further information and some local authority (LA) key contacts.

Your risk assessment can be presented in any format that suits your need. The <u>local authority risk assessment template</u> suggested in this document is one option. This is a new risk assessment template that has been produced to match the most recent government guidance.

You should establish processes and procedures for your school or setting that ensure all staff, parents, volunteers and visitors are kept up to date with the most recent version of your plans and information so that children and adults are kept safe.

You should have mechanisms in place to ensure that no one is missed out and that everyone knows their part in the safe running of the school. You should have mechanisms to ensure that all children and young people are confident that they understand the most recent instructions for

safe presence in your buildings, outdoor spa<mark>ces and</mark> school tran<mark>spo</mark>rt an<mark>d they k</mark>now who t<mark>o ask</mark> if they are unsure.

This document is a fully revised and update of 'Suffolk Principles and Planning (First version 21 April 2020)' that was developed by collaboration with sector leads, unions, professional associations and other stakeholders. We thank everyone involved for their contribution. The previous document is now out of date and should not be used.

Where the term school or schools is used this refers to all publicly funded schools and settings.



The underlying principles of this document are:

- School and college attendance will again be mandatory from the beginning of the new academic year.
- The safety of children, young people and staff is paramount. They need to understand what school leaders expect of them and others.
- September is likely to be an anxious time for some parents, children and young people as well as staff and visitors. Careful planning based on thorough risk assessments and clear messaging with strategies to avoid missing anyone will help to reduce anxiety. This will need to continue throughout the school year.
- You know your school, your pupils and your staff best. Every school and setting in Suffolk has unique circumstances and every decision you make will be based on careful assessment of the resources available to ensure the safety of all pupils and staff. Be sure to refer to relevant supporting guidance and Health and Safety legislation.
- The LA will support you to fulfil plans that are based on thorough risk assessments so that you can open fully in September. Your risk assessment will determine the date when you can achieve opening fully to all. Risk assessments will show clearly the date on which it was last reviewed
- Risk assessments will require re-visiting and updating as your circumstances change and when new government information becomes available. You must be alert to local information so that you can plan for any local responses to spikes in transmission.
- You must refer to the most recent government information when preparing risk assessments and plans.
- You should let the LA know about your capacity to open in September and if this changes. This process will be made clear to all school leaders through Headlines.
- You will be asked for information about your plans to welcome more children and young people back based on your risk assessment. You may choose to place your completed risk assessment on your school web site as part of your communications around COVID19 security.

Case studies providing primary, specialist and secondary examples from headteachers about how they plan to implement the DfE guidance for September (including how they plan to address seating plans, interventions, PPA, specialist teaching etc.) https://unitedlearning.org.uk/protective-measures

The most recent versions of DfE guidance and previous protocols MUST be followed where relevant. Please check you are referring to the most up to date versions.

All DfE guidance linked to the coronavirus outbreak: https://www.gov.uk/government/collections/coronavirus-COVID-19-guidance-for-schools-and-other-educational-settings

DfE guidance for September opening: https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools

DfE guidance for specialist settings: https://www.gov.uk/government/publications/guidance-for-full-opening-special-schools-and-other-specialist-settings

DfE guidance for FE settings: https://www.gov.uk/government/publications/coronavirus-COVID-19-maintaining-further-education-provision

DfE guidance for Early Years and Childcare providers: https://www.gov.uk/government/publications/coronavirus-covid-19-early-years-and-childcare-closures

DfE guidance for parents / carers regarding Early Years providers, schools and colleges:

https://www.gov.uk/government/publications/what-parents-and-carers-need-to-know-about-early-years-providers-schools-and-colleges-during-the-coronavirus-covid-19-outbreak/what-parents-and-carers-need-to-know-about-early-years-providers-schools-and-colleges-in-the-autumn-term

Government Legislation: Employment Rights Act 1996 http://www.legislation.gov.uk/ukpga/1996/18/contents
All documents sent through Suffolk Headlines on Suffolk Learning are stored here:
https://www.suffolklearning.co.uk/leadership-staff-development/coronavirus-docs

The FAQs on the SCC website are regularly being updated for further guidance and support:

https://www.suffolk.gov.uk/coronavirus-COVID-19/schools-guidance/

August 2020

The document is set out into the following key areas which will require careful consideration to determine your planning and actions.

Contents:

Area of focus	Page numbers	
Safeguarding	6-7	
Health and Safety / Premises	8-11	
Social distancing	12	
Wellbeing	13-14	
School workforce arrangements	15-16	
Teaching and Learning / Curriculum	17-20	
Attendance	21-22	
Transport	24	
Accountability and Assessment	25-26	
Governance	27-28	

This document was developed using previous Suffolk protocols relating to COVID-19 and the most recent government information available on 28 August 2020. We also took into consideration documents from local authorities, unions, professional bodies and other stakeholders. We are grateful to all who shared their documents with us.

Focus Area: Safeguarding

Guidance links:

https://www.gov.uk/government/publications/COVID-19-safeguarding-in-schools-colleges-and-other-providers

https://www.gov.uk/government/publications/coronavirus-COVID-19-guidance-on-vulnerable-children-and-young-people

https://www.gov.uk/government/publications/keeping-children-safe-in-education--2

LA support:

Education Officer: Alison.Jones@suffolk.gov.uk 07912 596974

These areas require careful planning and actions.	Actions required:	(who? when? etc.)
Safeguarding policies and procedures MUST be followed in school to support returning children (e.g. where new issues have arisen, or existing ones escalated) and consider any necessary changes and referrals as more children return to school, including those with problems accessing online offers. This MUST all be in line with the DfE KCSIE 2020.	All policies to be reviewed, sent to governors to be ratified and shared with staff electronically. Zoom session to check staff have read and understand changes.	TW July 22 nd 2020 TW/AG September PD Day
Designated safeguarding leads (and deputies), including designated teachers for children in care and children previously looked after, should be provided with more time, especially in the first few weeks of term, to help them provide support to staff and children regarding any new safeguarding and welfare concerns and the handling of referrals to children's social care and other agencies where these are appropriate, and agencies and services should prepare to work together to actively look for signs of harm.		Autumn term AG/TW September PD
Forest Acad	lemy	

Ensure your Child Protection and Safeguarding Policy has been updated. The LA has produced an appendix to the model Child Protection and Safeguarding Policy to reflect the DfE updated guidance. ALL staff MUST sign to say they have read and will follow the updated Safeguarding and Child Protection Policy and the new KCSIE document. Records of this MUST be kept in school.	Review Policy	TW July 2020 to govs for ratification by 22 nd July
Governors will have approved amendments to the school's safeguarding policy and procedures in line with the latest DfE guidance for COVID-19.	7	TW a.s.a.p. to govs for PD day sharing with staff.
The designated safeguarding lead (DSL) to follow up any issues that might emerge from safeguarding concerns that may have arisen for individual children whilst they have not been attending school and are not known to the school. The DSL to also follow up non-attendance of vulnerable children, including those defined as 'vulnerable' by the school.	TW	Ongoing throughout.
Staff may need additional or refresher training to enable them to be alert for any changes in presentation or behaviours of children since they were last in school and seen by staff that might indicate a safeguarding concern.	TW	Sept PD day
Behaviour policies should be updated to both reflect the new rules and routines to reduce risks while also addressing changes to pupil behaviour (possibly due to a lack of routine, extended absence from school or the impact of children who have experienced developmental trauma) due to COVID-19 with the aim to avoid exclusions. https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-3-curriculum-behaviour-and-pastoral-support www.gov.uk/government/publications/school-exclusion	Deputy Head SG	July, send to governors for ratification by July 22 ^{nd,} email to staff. Share/discuss PD day.

Focus Area: Health and Safety / Premises

Guidance links:

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools-https://www.gov.uk/government/publications/COVID-19-decontamination-in-non-healthcare-settings/COVID-19-decontamination-in-non-healthcare-settings

https://www.gov.uk/government/publications/managing-school-premises-during-the-coronavirus-outbreak

Management of Health and Safety Regulations 1999: http://www.legislation.gov.uk/uksi/1999/3242/contents/made

LA support:

Suffolk (Maintained) Schools Health and Safety Advisor: nina.bickerton@suffolk.gov.uk 07860 824019 Head of

Schools Infrastructure: joy.stodart@suffolk.gov.uk 01473 265331

These areas require careful planning and actions.	Actions required:	(who? when? etc.)
Review all risk assessments in preparation for September 2020 and shared with ALL staff and visitors and approved by governors before the school opens. Employers MUST: identify what could cause injury or illness in the organisation (hazards) decide how likely it is that someone could be harmed and how seriously (risk) take action to eliminate the hazard or control the risk COVID-19 specific risk assessment templates and other supporting documents can be accessed via Suffolk Learning. Also refer to the Social Distancing considerations within this document	AG to review RA and SE, union H&S representative, to read and check. RA to be on website, shared with governors and staff. SE to speak with premises staff to check understanding.	AG By July 13 th for SE to check. SE to communicate to staff Thursday 16 th July Zoom and to meet with premises staff by 21 st July and revisit September PD day.

Risk assessments should be regularly reviewed in the autumn term and shared with ALL staff and visitors. Considerations for vulnerable pupils (including children in care and children previously looked after), dual registered and those with an EHCP need to be made to ensure that they are still valid and relevant. Updated expectations of requirements for Health and Safety Risk Assessments in Annex A below: https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#A	Review RA regularly. Staff to notify SLT of any concerns/changes that may need to be addressed. Communicate RA to parents/carers/children and visitors. Meet with MDSAs to explain RA,	AG/SE HM/SG/TW On going NW/LB July and Sept2020
SOUTH	systems and procedures and get feedback of any issues.	HM/TW Sept 2020 PD day
	Age phase leaders to review how things are working with their team WEKLY, if there is a problem this must be raised with HTs to address.	ZH/MN/SG/HM weekly
Ensure staffing ratios are addressed and consider staff who may require quarantine arrangements for 14 days after travelling abroad over the summer holidays and potential adaptations to working practices. https://www.gov.uk/government/publications/coronavirus-COVID-19-how-to-self-	Staff to inform NW of holiday destinations outside of UK and dates of travel. NW to get HR guidance on pay	NW July 2020
isolate-when-you-travel-to-the-uk/coronavirus-COVID-19-how-to-self-isolate-when-you-travel-to-the-uk	during quarantine. HM/NW to review pay carefully to ensure correct. Additional COVID costs to be claimed separately	HM/NW monthly
This is the set of actions schools MUST take as a system of controls having reviewed the most recent risk assessment. FOR DETAILED GUIDANCE FOR EACH OF THE PREVENTION POINTS USE THE FOLLOWING LINK:		

household who does, do not attend school. https://www.gov.uk/guidance/nhs-test-and-trace-how-it-works#people-who-develop-symptoms-of-coronavirus https://www.gov.uk/government/publications/COVID-19-stay-at-home-guidance 2) Use of face coverings in schools- school leaders to make decisions in line with the most recent government guidance. See the link within 'Social Distancing' below. 3) continue to clean hands thoroughly more often than usual. The frequency of hand washing may need to be increased in situations where children spit or use saliva as a sensory stimulant. 4) continue to ensure good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach. Risk assessments need to take into consideration pupils with complex needs who struggle to maintain good respiratory hygiene in order to still provide face-to-face education. 5) introduce enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents and bleach https://www.gov.uk/government/publications/COVID-19-decontamination-in-non-healthcare-settings https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens	stakeholders. E.g. RA, government guidance, letter 'returning to School' All staff All staff All staff All staff personal areas e.g. phones, keyboards, desks and additional cleaning throughout the day. Additional cleaner for morning and afternoon employed. All staff All staff	On going All, ongoing LB/premises staff on going. HM/LB All, ongoing All, ongoing
wherever possible	All staff	
coronavirus-outbreak/guidance-for-full-opening-schools#section-1-public-health-advice-to-minimise-coronavirus-COVID-19-risks	All stakeholders to know their	Ongoing

	T	I
Ensure the provided 'home-test kits' for pupils and staff have been received before the start of the Autumn term.	personal responsibility.	
https://www.gov.uk/government/publications/coronavirus-covid-19-home-test-kits-	Up to date guidance on website.	NW July 2020
for-schools-and-fe-providers	ap to more generally	,
Response to any infection 8) engage with the NHS Test and Trace process https://www.gov.uk/guidance/contacts-phe-health-protection-teams https://www.gov.uk/guidance/coronavirus-COVID-19-getting-tested https://www.gov.uk/government/publications/COVID-19-stay-at-home-guidance/stay-at-home-guidance-for-households-with-possible-coronavirus-COVID-19-infection https://www.nhs.uk/conditions/coronavirus-COVID-19/testing-for-coronavirus/ https://www.gov.uk/government/publications/COVID-19-stay-at-home-guidance 9) manage confirmed cases of coronavirus (COVID-19) amongst the school community https://www.gov.uk/government/publications/COVID-19-stay-at-home-guidance	SLT SLT	Ongoing
10) contain any outbreak by following local health protection team advice		
Numbers 8 to 9 MUST be followed in every case where they are relevant.		
Guidance for contingency plans for local outbreaks can be found below, including advice on remote education support: https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-5-contingency-planning-for-outbreaks Updated guidance for decision makers at mainstream schools with secondary year groups, to help them plan a tier 2 rota model if required: www.gov.uk/government/publications/how-schools-can-plan-for-tier-2-local-restrictions	Assess current online provision and research other alternatives/additions. Create overview of blended learning which can run in parallel to the planned LTPs. The finer detail to be added each half term as more Oak National Academy lessons become available.	Ongoing July 2020 and on going
Schools should return to their usual uniform policies in the autumn term and communicate the school's approach to parents / carers. Uniforms do not need to be cleaned any more often than usual, nor do they need to be cleaned using methods which are different from normal. Schools should consider how pupil non-compliance is managed, taking a mindful and considerate approach in relation to parents who may be experiencing financial pressures.	iemy	Ongoing

Ensure appropriate signage and posters (ensuring accessibility for all) for hygiene procedures.	Check signage is clear and up to date	SE/LB
Review Health and Safety policies and procedures in line with the guidance above e.g. fire drill and practise in the first week when more pupils return and added ventilation considerations: https://www.hse.gov.uk/coronavirus/equipment-and-machinery/air-conditioning-and-ventilation.htm	September first week, one morning and one afternoon.	SLT
Check that the additional statutory compliance checks such as those for water safety https://www.hse.gov.uk/coronavirus/legionella-risks-during-coronavirus-outbreak.htm , fire safety, lifts, boilers or air conditioning have been completed and, where appropriate, certified in line with the school's timetable. Maintaining Building Compliance https://www.cibse.org/coronavirus-covid-19/emerging-from-lockdown	All premises logs to be checked July. All maintenance checks to be undertaken and paperwork filed for inspection	LB/WG
Ensure all relevant staff know the arrangements for suppliers and check they are following appropriate physical distancing and hygiene measures (e.g. food suppliers, grounds maintenance, transport providers) including when in school.	Admin/Premises/Kitchen staff to know guidance. VERTAS to provide evidence that kitchen staff have been trained and know guidance.	LB/WG/VERTAS July2020
Work with your catering supplier to ensure meals and water are available for all children in school and that kitchens are fully operational and are following the guidance for food businesses: https://www.gov.uk/government/publications/COVID-19-guidance-for-food-businesses/guidance-for-food-businesses-on-coronavirus-COVID-19 www.gov.uk/government/publications/covid-19-free-school-meals-guidance	AG to contact VERTAS for clarification as this is likely to change. Currently we expect hot lunches will be served in boxes, delivered by TAs/MDSA to classrooms. Snack also preordered and delivered to rooms. No cash.	AG July 2020
Review individual pupil risk assessments to address any shared/personal items that children/young people use as a strategy to access learning e.g. weighted blanket, stress relief tools and to also ensure shared resources such as textbooks are cleaned and kept within 'bubbles'. All pupils with an EHCP should have a risk assessment shared with the LA, this should be reviewed in line with any changes to guidance.	SENDCos to revisit RA Teachers/Tas to review ISPs and RA of all children in class.	ZH/CE Class teachers

Make arrangements for where personal protective equipment (PPE) supplies will be	Check current stock and order	BW/LB
needed following the guidance:	sufficient for one term taking	
https://www.gov.uk/government/publications/safe-working-in-education-childcare-	into consideration a second	
and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-	peak.	
care-settings-including-the-use-of-personal-protective-equipment-ppe		

Focus Area: Social Distancing

Guidance links:

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-1-public-health-advice-to-minimise-coronavirus-COVID-19-risks

LA support:

Head of CYP Health Improvement &Sexual Health, Public Health: sharon.jarrett@suffolk.gov.uk 07850 975254

These areas require careful planning and actions.	Actions required:	(who? when? etc.)
	Staffing reorganized to keep to age phase bubbles. Children to stay in class bubbles. Children have minimal interaction with parallel class and little to no interaction with children outside of age phase. Age phase bubbles have own area of school. Avoid corridors and use external routes. Different access points and play areas. Stagger times to ease social distancing.	All staff, children and parents on going.
Make decisions on face coverings, for staff or visitors in primary schools and for Year 7 pupils and older in secondary schools, including all staff in communal areas such as corridors where social distancing is more challenging. www.gov.uk/government/news/update-on-face-coverings-in-schools	JCITY	

Leaders should aim to not put in place rotas, (unless following Tier 2 restriction guidance in secondary schools) and social distancing should always be maximised between adults and pupils. Leaders will use thorough risk assessments to establish how this can be achieved.	Staff and children reminded to maximize social distancing.	All, ongoing
Agree how safety measures and messages will be implemented and displayed around school, ensuring accessibility for all e.g. EAL, large print.	Clear communication	Ongoing
Also be sure to refer to the Health and Safety/Premises within this document.	Read	SLT
Ensure processes and support are in place for pupils who are unable to socially distance e.g. due to challenging behaviours, complex needs, requirement of intimate care and /or anxieties around returning to school following lockdown. Consideration to be given to children who have specific needs, including the need for alternative methods of communication such as signing, symbols and other visuals to aid understanding and for children who need close proximity to be able to regulate their emotions.	Communicate clearly with parents, children and staff. Revisit rules and procedures regularly. Staff ratios are higher than normal but if a class/bubble is affected this means we lose more staff.	All adults, ongoing

Focus Area: Wellbeing

Guidance links:

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-2-school-operations

LA support:

leadershipwellbeingsupport@suffolk.gov.uk (01473) 260163.

For enquiries regarding Children in Care, Virtual School Head Matthew Cooke Suffolk Virtual School@suffolk.gov.uk

For the Locality Virtual Schools, the LA Lead is also Matthew Cooke, contact suffolkvulnerablechildrenLVS@suffolk.gov.uk

Headteacher Specialist Education Izzy Connell: lzzy.Connell@suffolk.gov.uk 07540 773775

Principal Educational Psychologist Claire Darwin: Claire.darwin@suffolk.gov.uk 07515 191604

	-1.1	
These areas require careful planning and actions.	Actions required:	(who? when? etc.)

The wellbeing of school leaders will be facilitated through calls with the LA and the use of the LA wellbeing support team. leadershipwellbeingsupport@suffolk.gov.uk (01473) 265656. For other staff members appropriate wellbeing support will be actioned if / when required eg. Employee Assistance Programme	Weekly Zooms from Chairs to HTs Catch ups with SEO Mental Health First Aider to be available to staff. Staff aware of other external support routes.	PT/CG/AG/LR VC TW/SLT TW/NW/SLT
Risk assessments MUST be shared regularly with ALL staff, including volunteers, to offer reassurance and help alleviate anxiety linked to returning to work, new working practices and social distancing advice. Also refer to Health and Safety/Premises and Social Distancing considerations within this document	SLT to share and discuss RA e.g. weekly email, regular Zoom sessions following changes. Meeting with staff in smaller groups to check understanding. E.g. Premises staff, MDSAs	SLT SLT TW/HM/LB
Regular checks on all staff wellbeing and staff workload need to be in place (resources to support this : https://www.gov.uk/guidance/school-workload-reduction-toolkit	All staff aware of the different support networks in school. Workload under constant review.	SLT/TW
Ensure the risk assessment for staff and pupils with protected characteristics, including race (BAME) and disability, is included as a priority consideration e.g. adaptations to curriculum to support potential pupil anxieties, reassurances to parents and staff sharing risk assessments made etc.	Complete individually as required.	TW
Ensure mental health, pastoral or wider wellbeing support for children (particularly vulnerable and SEND pupils) and staff (e.g. bereavement support, anxiety etc.) is in place. https://www.gov.uk/government/news/extra-mental-health-support-for-pupils-and-teachers https://www.educationsupport.org.uk/ https://covid.minded.org.uk/ Consider the use of the DfE training materials within the DfE Guidance for Full Opening document: https://youtu.be/MYmBLnSQh3M	Ensure people know where to go to, to respond appropriately. Many links sent to staff to read as part of CPD. RA to be revisited	TW SLT CPD monitored by HM CE/ZH/Class teachers

Use external support and guidance from other agencies and services, e.g. Virtual School, Specialist Education Services, Sign Health, Psychology and Therapeutic Services, Emotional Wellbeing Hub and nursing services. Consider how these may apply to pupils who were not previously affected. For specialist services information: https://infolink.suffolk.gov.uk/kb5/suffolk/infolink/advice.page?id=9-4-gMINCZ8	Continue excellent practice	TW/SLT
Ensure any adaptations to the behaviour policy should take into account the adverse experiences children may have had during the pandemic and offer support and access to external services (e.g social worker, Virtual School for children in care, counsellors, CISS) to overcome any barriers to learning, with the aim to avoid exclusions. https://www.gov.uk/government/publications/school-exclusion	Revisit policy, revise if necessary, ratify and communicate changes to all.	TW/SLT
Carry out preparation work with pupils and families prior to returning to school to share modifications e.g. physical layout. To also acknowledge those pupils who have and have not attended since lockdown and the differences that they will experience e.g. emotional support etc. For specialist provision, and where otherwise applicable, this might include visits to the setting, social stories to enable a child or young person with SEND and/or wider vulnerabilities such as having experienced developmental trauma to return to full provision. Consider using the 'Back to School' resources from PHE to support the return to school for parental reassurance: https://coronavirusresources.phe.gov.uk/schools-/resources and the information and practical guidance within the following link: https://coronavirus-covid-19-outbreak	Speak to parents, send letter, put photographs on FB/Parent mail. E.g. desk layout, corridors, playground area. Transition Gazebos to meet the teacher. Teachers dropping in on those children in school that they will teach next term. Numerous SEND transition meetings; phone, face to face, home visits.	SG/ZH/TW/AG
Consider the provision of pastoral and extra-curricular activities to all pupils designed to: support the rebuilding of friendships and social engagement address and equip pupils to respond to issues linked to coronavirus (COVID-19) support pupils with approaches to improving their physical and mental wellbeing	Two day transition: The new normal way of school and the reason why we must follow the rules and PSHE getting to know each other again.	All staff

Two week transition unit Here	All year groups
We Are: Notes for Living on	
Planet Earth by Oliver Jeffers.	
Time planned for MHFA and	
ELSAs to support children	TW/JN/EG

Focus Area: School Workforce Arrangements

Guidance links:

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-2-school-operations

LA support:

NQT and Appropriate Body Lead: Celia Moore: Celia.Moore@suffolk.gov.uk 01473 264005 Suffolk and Norfolk SCITT Leader: Anna Richards: Anna.Richards@suffolk.gov.uk 01473 265080

These areas require careful planning and actions.	Actions required:	(who? when? etc.)
Consider where a staffing role may be conducive to home working for example, some administrative roles, school leaders should explore what may be feasible and appropriate in line with the setting's risk assessments.	Review each case separately depending on role. Create more office space. Any teaching staff working from home will take on responsibility for online blended learning and planning.	SLT/TW/NW SLT/NW Age phase leaders
It is expected that most staff will return to the workplace, although those in the most at risk categories (clinically extremely vulnerable and pregnant) are to take particular care and school leaders have flexibility to adjust working practices for them.		

Discuss any staff concerns and explain the measures the school is putting in place to reduce risks for people with particular characteristics who may be at comparatively	Share RA and encourage staff to question and offer opinions.	SLT
increased risk from coronavirus (COVID-19). This is particularly important with any new staff, including NQTs, who will be joining the school in September 2020. NQTs	Ensure all new staff have	TW
should receive their full statutory entitlements in line with the statutory guidance:	information. Communicate clearly to staff	SLT
https://www.gov.uk/government/publications/induction-for-newly-qualified-teachers-	h <mark>ow the</mark> SLT have organized	
ngts	things. Age phase leaders to	ZH/MN/SG/HM
	check regularly that	
	arrangements work well on a	
	day to day basis. What problems	
	are there?	
	Union representative to work	SE
	clos <mark>ely wi</mark> th SLT	
	Direct to guidance.	SLT
Consider possible adaptations to staff deployment and to use existing staff more	Revise age phase working	AG
flexibly to welcome back all pupils at the start of the autumn term. Leaders should	tea <mark>ms. Communicat</mark> e clearly	AG
discuss and agree any changes to staff roles with individuals and risk assess	how all staff can be utilised.	
appropriately.	Share new timetables and	AG
	staffing structure.	
	Employ more MDSAs to ensure	HM/NW
	breaks for class based staff.	
	Employ daytime cleaning hours.	HM/NW

Where support staff capacity is available, schools may consider using this to support	Monitor staffing levels and	SLT/Age phase leaders.
catch-up provision or targeted interventions. Teaching assistants may also be	effectiveness of current plan.	
deployed to lead groups or cover lessons, under the direction and supervision of a	Recognise children returning	
qualified, or nominated, teacher. This should not be at the expense of supporting	will need emotional and	
pupils with SEND. Headteachers should be satisfied that the person has the	academic support and plan how	
appropriate skills, expertise and experience to carry out the work, and discuss and	best to provide.	
agree any proposed changes in role or responsibility with the member of staff. This	Plan how we will respond if staff	
includes ensuring that safe ratios are met, and/or specific training undertaken, for any	are unwell, how will we cover?	
interventions or care for pupils with complex needs where specific training or specific	Do we have internal capacity?	
ratios are required.	Continue to assess CPD needs	
https://educationendowmentfoundation.org.uk/tools/guidance-reports/making-best-	Service to assess of B fields	

use-of-teaching-assistants/	and upskill everyone to be more flexible and effective.	
Recruitment should return to normal practice in the autumn term in line with KCSIE and safer recruitment processes. Over the summer period it is recommended that schools continue to recruit remotely.	Continue remote recruitment if required.	SLT
Continue to engage temporary staff (supply teachers, sports coaches, peripatetic music tutors, specialists, therapists and clinicians) during this period and keep a register of these including all other visitors (contractors etc.) whilst minimizing the number of visitors to the school where possible (consider longer term appointments where applicable). These staff MUST adhere to the school's risk assessments, with particular attention being paid to social distancing from other staff and pupils.	Any essential visitor must have the RA in advance and agree to follow school procedures. A4 basic rules to be prepared and given to visitors.	NW/LB.SLT HM/NW
Volunteers can be used in schools from September, however they MUST be properly supported and given appropriate roles. Risk assessments and checking processes MUST be carried out as outlined in volunteer section in Part 3 of KCSIE. Mixing of volunteers across groups should be kept to a minimum, and they should remain 2 metres from pupils and staff where possible.	Contact volunteers to let them know and provide RA. Hold returning to school meeting to check their wellbeing and understanding. Volunteers to stay in one specific age-phase.	TW/ZH

Focus Area: Teaching and Learning / Curriculum

Guidance links:

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-3-curriculum-behaviour-and-pastoral-support

https://www.gov.uk/guidance/remote-education-during-coronavirus-COVID-19 https://www.gov.uk/government/publications/coronavirus-COVID-19-online-education-resources

LA support:

Jacqui Cant, Assessment and Moderation Officer <u>Jacqueline.Cant@suffolk.gov.uk</u> 07713 092755

Kathryn Roper, Senior Standards and Excellence Officer, Kathryn.Roper@suffolk.gov.uk 07595 091940

Headteacher Specialist Education Services Izzy Connell: lzzy.Connell@suffolk.gov.uk 07540 673775

Principal Educational Psychologist Claire Darwin: Claire.darwin@suffolk.gov.uk 07515 191604

These areas require careful planning and actions.	Actions required:	(who? when? etc.)
Consider the arrangements for examinations in the Autumn term in secondary schools https://www.gov.uk/government/publications/responsibility-for-autumn-gcse-as-and-a-level-exam-series	S. T.	
Take time to celebrate ALL children's learning over the school closure period which should be linked to their ability.	Continue to celebrate through Zoom Assemblies, class assemblies, FB, feedback on Purple Mash Forest Flyers.	All
All pupils MUST receive a high-quality education where the curriculum remains broad and ambitious in all subjects and flexibilities are used to create time to cover the most important missed content with a view to resume a normal curriculum in all subjects no later than summer term 2021. Ensure guidance is observed around the implementation of provision in EHCPs and that Personal Education Plans (PEPs) for children in care are updated regularly throughout the term.	All staff to understand the importance of excellent curriculum provision. Assessment for learning will be used to address gaps. Guidance e.g. from White Rose Maths, will be used to help teach plan lessons to address missed T&L in summer term. Blended learnig documents being created to identify exactly what online learning is most appropriate to work in parallel with in school provision. We are aware of the need	All
Forest Acuar	to provide paper packs for many families. SEND has continued throughout with transition meetings being held	CE/ZH

	remotely or face to face in the gazebo.	
Ensure guidance (Updated guidance to show that the Amendment Regulations will expire on 25 September 2020) is observed around the implementation of provision in EHCPs and that Personal Education Plans (PEPs) for children in care are updated regularly throughout the term. https://www.gov.uk/government/publications/changes-to-the-law-on-education-health-and-care-needs-assessments-and-plans-due-to-coronavirus		
Review the teaching of mathematics to focus on core concepts and the progression of these in different year groups; guidance for primary schools: https://www.gov.uk/government/publications/teaching-mathematics-in-primary-schools	Subject leader and age phase leaders to check guidance and WRM plans thoroughly. HM to meet with each year group separately to review.	HM HM/SG/SS/MN/ZH
Ensure the provision being used for remote education (where applicable) is of a high quality and accessible to all and aligns as closely as possible with in-school provision that is well-planned and prepared for. e.g. the use of BBC Bitesize, Oak National Academy or other remote education platforms, including specialised resources and added support for children with additional needs. Further considerations for remote learning: • set assignments so that pupils have meaningful and ambitious work each day in a number of different subjects and appropriate support is provided through regular communication	SLT take part in webinars to increase understanding. Staff to check how ONA lessons can be used with our current provision. Webinar with NEU to find out more about the expectations of blended learning. Teachers to plan carefully how blended learning will work to ensure children not in school are not	SLT All SE All
 teach a planned and well-sequenced curriculum so that knowledge and skills are built incrementally, with a good level of clarity about what is intended to be taught and practised in each subject provide frequent, clear explanations of new content, delivered by a teacher in the school or through high quality curriculum resources and/or videos gauge how well pupils are progressing through the curriculum, using questions and other suitable tasks and set a clear expectation on how regularly teachers will check work enable teachers to adjust the pace or difficulty of what is being taught in response 	disadvantaged. Purchase more online learning opportunities e.g. Purple Mash, Lexia, WRM premium; buy more tablets for home use and IPads for school use. Age-phase leaders to create overview of the blended learning	SLT ZH/MN/SG/HM
to questions or assessments, including, where necessary, revising material or simplifying explanations to ensure pupils' understanding plan a programme that is of equivalent length to the core teaching pupils would receive in school, ideally including daily contact with teachers	resources we will access.	

https://www.gov.uk/government/publications/coronavirus-COVID-19-online-education-resources	F	
Where applicable, devices will be available for disadvantaged children in certain year groups who are affected by disruption to face to face education at their school, or have been advised to shield-because they are clinically extremely vulnerable . https://www.gov.uk/guidance/get-laptops-and-tablets-for-children-who-cannot-attend-school-due-to-coronavirus-covid-19		
Curriculum planning should be informed by an assessment of pupils' starting points and addressing the gaps in their knowledge and skills, in particular making effective use of regular formative assessment (for example, quizzes, observing pupils in class, talking to pupils to assess understanding, scrutiny of pupils' work).	Teacher assessment for learning, phonics, Star Reader, Lexia, Language Links; initially. ?PUMA/PIRA/Rising Stars/SATs later	All
Specific points linked to curriculum provision for EYFS to Key Stage 3 and Key Stage 4 and 5 can be found in: https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-3-curriculum-behaviour-and-pastoral-support	N/A	N/A
Ensure the importance of teaching and learning of PSHE in light of COVID-19 for all pupils (including vulnerable pupils and those with an EHCP), e.g. using the RSHE curriculum, the new RSHE Portal, resources in the guidance above and the following resources to support (May 4 th link): https://www.suffolklearning.co.uk/leadership- staff-development/coronavirus-docs	Key group of teachers work collaboratively to drive from different angles: PSHE/RSHE/Mental wellbeing/SMSC Extensive CPD this year, particularly summer term; all recorded on overview	SLT MN/EH/TW/CB All/HM
Agree the returning support available for vulnerable and/or disadvantaged children (including any dual-registered pupils, children in care and children previously looked after) and put in place provision for the return of pupils with special educational needs and disabilities (SEND) in conjunction with families and other agencies and engage with partners who will help to provide that support, for example, local authorities and Virtual School	All staff recognise the need to be vigilant as children will have had different experiences of lockdown and COVID. All staff to know how to flag concerns and where to signpost children and parents for support	All
Consider resuming any breakfast and after-school provision, where possible, from the	Parents consulted to assess needs	SLT

start of the autumn term. Schools should carefully consider how they can make such provision work alongside their wider protective measures, including keeping children within their year groups or bubbles where possible. If it is not possible to maintain bubbles being used during the school day then schools should use small, consistent groups. For added guidance related to extra-curricular provision: <a government="" health-and-<="" health-and-safety-on-educational-visits="" href="https://www.gov.uk/government/publications/protective-measures-for-holiday-or-after-school-clubs-and-other-out-of-school-settings-for-children-during-the-coronavirus-COVID-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-COVID-19-outbreak</th><th>for Breakfast Clubs. School to provide age phase Breakfast Clubs with own age phase staff.</th><th></th></tr><tr><td>Settings can resume non-overnight domestic educational visits. This should be done in line with protective measures, such as keeping children within their consistent group, and the coronavirus (COVID-19) secure measures in place at the destination. Settings also make use of outdoor spaces in the local area to support delivery of the curriculum but complete full risk assessments taking into account protective measures. <td>Consider for Eaton Vale Summer 2021. Continue with EVOLVE add additional guidance from all providers.</td><td>SLT HM/AII</td>	Consider for Eaton Vale Summer 2021. Continue with EVOLVE add additional guidance from all providers.	SLT HM/AII
The curriculum offer should follow social distancing and hygiene guidance e.g. adaptations to PE and music no contact sports, thorough cleaning of equipment Youth Sport Trust resources PE Association guidance drama and music lesson adaptations risk assessed (further guidance to follow) and use of all shared resources being regularly cleaned and only shared within year group 'bubbles'. For further guidance on sport and recreation: https://www.gov.uk/government/publications/coronavirus-COVID-19-guidance-on-phased-return-of-sport-and-recreation	Subject leaders to review and revise guidance weekly and inform SLT . SL to review school RA and parental communications to reflect changes in recommendations	JB SS

Ensure catch up support funding allows pupils to have the chance to catch up and supports schools to focus on children's individual needs, including the new EYFS support package to	SLT to write reinvention plan and identify how funding will be used	SLT
close the language gap.	effectively.	
https://www.gov.uk/guidance/coronavirus-covid-19-catch-up-premium	,	
https://www.gov.uk/government/news/early-years-support-package-to-help-close-covid-		
language-gap	7	
https://educationendowmentfoundation.org.uk/COVID-19-resources/COVID-19-support-		
guide-for-schools/	*	
https://educationendowmentfoundation.org.uk/COVID-19-resources/national-tutoring-		
programme/	7	

Focus Area: Attendance

Guidance links:

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-2-school-operations

LA support:

Stuart Hudson Stuart. Hudson@suffolk.gov.uk 07718 100876

These areas require careful planning and actions.	Actions required:	(who? when? etc.)
Submit attendance figures using the DfE educational setting status form (link below) by midday every day. Educational settings should also complete the school attendance register. https://www.gov.uk/government/publications/coronavirus-covid-19-attendance-recording-for-educational-settings	em)/	
Understand that small numbers of pupils will still be unable to attend in line with public health advice because they are self-isolating and have had symptoms or a positive test result themselves; or because they are a close contact of someone who has coronavirus (COVID-19).	Check all guidance and ensure parents understand legal position. Parents to indicate if able to use online learning.	TW Parents

	Blended learning will probably require a mix of online and paper packs. When children cannot attend, TW to inform teachers. Teachers to set appropriate work and provide	TW Teaches
	feedback. Age phase leaders to ensure quality of provision.	
Understand that most pupils who were previously shielding will now be expected to return to school, for further guidance:		

disengagement and develop plans for re-engaging them - this should include disadvantaged and vulnerable children and young people, especially those who were persistently absent prior to the pandemic or who have not engaged with their setting regularly during the pandemic Consider the needs of children who came into care and/or experienced a care placement change during the pandemic use the additional catch up funding settings will receive, as well as existing pastoral and support services, attendance staff and resources and settings' pupil premium funding to put measures in place for those families who will need additional support to secure pupils' regular attendance work closely with other professionals as appropriate to support the return to settings including, continuing to notify the child's social worker if they have one, of non-attendance	currently in schools, we have been surprised at how resilient they appear to be. The gradual return of more and more children possibly helped to ease things. Lots of support is available in school and externally.	TWSLT
	Develop Reinvention Plan.	
	Work with other agencies	
Ensure all efforts are made to not encourage families to elect EHE for their children	All staff involved with family to	SENDCo/SLT/TW/LB
and that if they do elect such a course then schools should invite the parents/carers to	work together.	
discuss any issues or concerns that could be resolved to enable the child to continue to		
be educated at school. There may be circumstances where it would be appropriate to consider a managed move through the IYFAP process.		
If the parents' decision is firmly to home educate, acknowledge this in writing and delete		
the child's name from the school register. SCC requires the school to do this within 3		
working days of receiving the parents' letter. However in the interests of the family,		
recommended good practice would be to allow a period of one month after deletion of		
the name from the school register, for the parents to reflect on their decision having		
sought further advice and support and to change their mind if they so wish.	em\/	
In all circumstances, the school must inform SCC EHE team immediately of removal of		
the child's name from the register following the above. (Regulation 12 (3) of the "The	1	
Education (Pupil Registration) Regulations 2006) Schools MUST be clear with families		
that pupils would lose their school place if they choose to EHE beyond this time period		

and would have to re-apply through the admissions procedures, if at a later date they wished their child to return to school.	-	
Dealing with Children Missing education (CME) the need to ensure that all schools continue to report all children that are placed on roll or taken off a school roll to the local Authority.	Staff aware	SLT/TW/LB
Working with the wellbeing services and school nursing service to identify strategies and processes to help children who because of the COVID 19 have become school refusers or are too anxious to return to school. This may also apply to the parents and carers of children who may have similar worries about allowing children to return to schools.	DSLs to continue current good practice.	DSLs
Schools both maintained and Academy Trust settings, should consider the use of Educational Welfare Officers (EWO) to make contact with families who are not sending their children to school when there is an offer at the school. The use of the allocated School EWO will potentially free up valuable time for teaching staff and allow a sensitive communication by an independent person to establish the reasons for non-attendance and to put strategies in place to help the children to return to school in partnership with the school.	Buy in and plan visits.	TW
To consider School Attendance Order (SAO) applications in the light that such orders are made for our most vulnerable children who do not have a school and need an educational setting.	In line with guidance.	TW

Focus Area: Transport

Guidance links:

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-2-school-operations

https://www.gov.uk/government/publications/transport-to-school-and-other-places-of-education-autumn-term-2020/transport-to-school-and-other-places-of-education-autumn-term-2020

For public transport guidance https://www.gov.uk/guidance/coronavirus-COVID-19-safer-travel-guidance-for-passengers

LA support:

CYP School Travel: Jan Scott Jan.Scott@suffolk.gov.uk 07920 466310

Any school requests for transport (not for parents) should be emailed to: Transport.ServiceOps@suffolk.gov.uk.

These areas require careful planning and actions.	Actions required:	(who? when? etc.)

Staff and children should be encouraged to find alternative forms of transport to the setting, other than public transport services. If they have to use public transport they should have an awareness of, and adhere to the following guidance: https://www.gov.uk/guidance/coronavirus-COVID-19-safer-travel-guidance-for-passengers	Monitor use of public transport and share guidance.	NW
Liaise with the LA, transport providers and partners to ensure dedicated transport should align as far as possible with the principles underpinning the system of controls set out in the guidance and with the approach being adopted for your school. It is important to consider:	Contact coach and taxi companies to ensure they know and follow the most up to date guidance.	LB
 how pupils are grouped together on transport, where possible this should reflect the bubbles that are adopted within school use of hand sanitiser upon boarding and/or disembarking additional cleaning of vehicles organised queuing and boarding where possible distancing within vehicles wherever possible the use of face coverings for children over the age of 11, where appropriate, for example, if they are likely to come into very close contact with people outside of their group or who they do not normally meet 	Staff to consider all transport considerations when completing EVOLVE RA	All staff

Focus Area: Accountability and Assessment

Guidance links:

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-4-assessment-and-accountability

https://www.gov.uk/guidance/ofsted-coronavirus-COVID-19-rolling-update

LA support:

Jacqui Cant, Assessment and Moderation Officer <u>Jacqueline.Cant@suffolk.gov.uk</u> 07713 092755 Contact with Standards and Excellence Officers

	These areas require careful planning and actions.	Actions required:	(who? when? etc.)
-	Understand that Ofsted routine inspections will continue to be suspended for the autumn	Keep up to date with Ofsted	Govs and SLT

term, however Ofsted may visit a sample of schools to see how they are managing the return to education of all pupils. https://www.gov.uk/government/collections/ofsteds-autumn-2020-plans	guidance.	
Understand that normal LA accountability processes that may be modified to take into account the COVID-19 situation e.g. communications with SEOs.	Regular communication with SEO	SEO/HTs
Statutory duties should continue to fulfil requirements e.g. safeguarding, premises compliance checks, meeting and the needs of all groups of children and young people	Continue	Govs/SLT/DSLs
Primary assessment information can be found in the guidance below: https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-4-assessment-and-accountability	Follow	SLT
Consider the arrangements for examinations in the Autumn term in secondary schools https://www.gov.uk/government/publications/responsibility-for-autumn-gcse-as-and-a-level-exam-series Exam guidance for summer 2021 can be found in the guidance below: https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-4-assessment-and-accountability	Follow	SLT
Performance tables are suspended for the 2019 to 2020 academic year, and no school or college will be judged on data based on exams and assessments from 2020 More information can be found in the guidance below: https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-4-assessment-and-accountability	Read	SLT and Govs



Focus Area: Governance

Guidance links:

https://www.gov.uk/government/publications/coronavirus-COVID-19-financial-support-for-education-early-years-and-childrens-social-care

https://www.gov.uk/government/publications/coronavirus-COVID-19-financial-support-for-schools

LA support:

Senior Governance Advisor: Joanna Howell Joanna. Howell@suffolk.gov.uk 07834 174217

These areas require careful planning and actions.	Actions required:	(who? when? etc.)
Usual statutory duties of the Governing Body are required e.g. Headteacher Performance Management, finance, Pay Policy, school is fully staffed (recruitment process in place if required), Safeguarding Policy and procedure, website compliance (potential adaptions linked to COVID-19), school improvement planning and review, checking the robustness of risk assessments.	Govs to maintain regular contact with school: virtual meetings, emails, CPD, reading guidance	Govs
Frequent and regular checks on school leader's and staff wellbeing are required. Resources are available from the British Safety Council.	Govs to maintain regular contact with HTs.	Govs
Review methods of communication e.g. technology for virtual meetings, recording of governor minutes.	Govs/HTs to review best methods.	Govs/HTs
Consider the financial implications of COVID-19, support is in guidance above.	Ensure additional costs are kept to a minimum but essential spending is reclaimed appropriately.	IP/HTs
Governors MUST have an awareness of ALL DfE guidance regarding COVID-19 and check that these are fully implemented in school policies and procedures (e.g. health and safety, premises adaptations etc.)	Govs to keep themselves informed and speak with HTs.	Govs
Check Governor Headlines and other relevant sources (NGA, current union advice) for updates and guidance so that the governing body understands what it should do to fulfil its	Govs to keep themselves informed	Govs

duty to and support for the school in a dynamic period of leadership.	and speak with HTs.	
	*1	
Work with other school-based provision as necessary (for example, nursery, before and after school provision, SEN unity) to ensure policies are aligned where they need to be.	HTs to keep up to date and speak with other agencies and staff. Inform govs.	HTs/Govs
Work with school leaders in making appropriate plans and endorsing communications with parents/carers (e.g. staffing ratios, provision for vulnerable learners, including children in care and children previously looked after, curriculum offer and impact on learning) for September and check on these plans.	Regular communication and input into plans.	Govs