

#### RISK ASSESSMENT / CHECKLIST FOR FULL OPENING OF ALL SCHOOLS IN SEPTEMBER 2020

#### General notes including completion guidance:

- This form is intended to support all schools (including Alternative Provision, Pupil Referral Units and Special Schools) to prepare for their full opening in September 2020. This is in relation to the Government's plan for all pupils to return in the autumn term.
- This Risk Assessment / checklist should be used, added to, and modified to suit your school or setting. You may need to adapt this to your own context and school, including adding further measures and mitigations. You should fill in the blanks as appropriate and ensure any dates for action are completed. Please do not forget that you may need to add in additional points which are specific to your setting. The Word document will expand to enable this.
- The format of this risk assessment should be familiar to you, as it is no different to the format you will have used when thinking about re-opening for fewer pupils, or when wider-opening.
- This risk assessment will complement the previous assessment you undertook in the summer term 2020. Some items **may** be the same but now have new implications in terms of more personnel on site so your controls will have changed. Some items may qualify the work already done and new items (if relevant) may override previous Government guidance and therefore needs addressing again. The majority of the previous assessment still stands and therein lies the importance of a regular review.
- The form is a series of **positive** statements reflecting the safety of personnel in a school where full opening is planned in September 2020. Against each statement, you need to tick either 'yes' or 'no/NA'.
- If you answer 'no' to a statement, you need to either complete that point by putting in measures to meet the standard **OR** note why you cannot do that. If it is not applicable, please note why.
- The new Government guidance, **published 2 July 2020**, has been followed in terms of risk identification and each section is noted in the first column. You can see the full text of this guidance <u>HERE</u>, and for Special Schools and other specialist settings <u>HERE</u>. The actions that school leaders should take to minimise the risk of transmission in schools is Public Health advice, endorsed by Public Health England.
- In addition to the statements within the assessment there is a list of further planning considerations available on Suffolk Learning (COVID-19 Health & Safety pages) at <a href="https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19">https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19</a> please note, not all these are strictly 'H&S' but may assist when thinking about general risk.
- All efforts have been made to ensure this document is up to date (as of the date within the header) but due to this evolving situation, please do ensure you keep a watchful eye on the Gov.UK website, Suffolk Headlines and Suffolk Learning, for any new measures required.
- Further guidance on risk assessments in general can be found on Suffolk Learning and the Health and Safety Executive (HSE) website all weblinks are at the end of this document. Sources are cited.
- There are some areas which point to other forms, such as your Fire Logbook, the Asbestos Management Plan, your Water Hygiene Risk Assessment, etc. It is imperative that ALL these areas are reviewed.
- Each main section has been given a header number and the standards are numbered within the section. When you note your additional controls needed **OR** note that you cannot meet the standard, you can mirror the numbers in the second column so it makes it clear for you.
- You must consult with your staff, your Governing Body / Management Committee during the assessment process and you must share the completed assessment with them. Ensure that you make the assessment readily available to Union representatives and parents / carers.

#### The Government Guidance stipulates that:

"The measures set out in this guidance provide a framework for school leaders to put in place proportionate protective measures for children and staff, which also ensure that all pupils receive a high quality education that enables them to thrive and progress. In welcoming all children back this autumn, schools will be asked to minimise the number of contacts that a pupil has during the school day **as part** of implementing the system of controls (outlined below) to reduce the risk of transmission. If schools follow the guidance set out here, they can be confident they are managing risk effectively." <a href="https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools">https://www.gov.uk/government/publications/actions-for-schools</a>

# RISK ASSESSMENT / CHECKLIST FOR FULL OPENING - 18/09/2020

Date of assessment:	18/9/2020	Assessed by (job title / name):	April Grimes			
Local reference number:	N/A	Other people involved with this assessment:	SLT Shelley Egan UNION rep			
Name and address of school:	Forest Academy Bury Road Brandon Suffolk IP27 0FP	Reason for assessment:	The Government's requirement that there is a full opening of the school in September 2020 during the COVID-19 situation.			
Identification of those at risk:	<ul> <li>Students</li> <li>Their family groups</li> <li>Staff</li> <li>Their family groups</li> <li>Contractors and essential visitors</li> <li>Their family groups</li> </ul>					
Harm which could occur:	Catching or spreading the COVID-19 virus. This is a virus which has serious effects which debilitates those who have caught it and causes immense distress both physically and mentally. The UK has suffered huge fatality rates.  Infection may happen through contact with someone with a confirmed case of COVID-19, potentially through touching a contaminated surface, and those who have been notified by a Public Health Agency that due to previous contact with a diagnosed case they are open to exposure.  Categories of people who are especially at risk from infection are clearly described in the Government's published guidelines (link at end) and those people may still be shielding or self-isolating.  ALL personnel should consistently adhere to the current national social distancing rules.					
Headteacher name a	and signature:	April Grimes				
Chair of Governors / Committee name an	Trust / Management d signature:	Claire Goldsto	ne and Paul Tams			

- If you have a concern or query about your risk assessment, please contact the LA's Safety, Health and Wellbeing Advisor at <a href="mailto:nina.bickerton@suffolk.gov.uk">nina.bickerton@suffolk.gov.uk</a>.
- You should contact your SEO or call 01473 263942 if you would like to discuss your planning.
- For leaders' wellbeing support: **01473 265656** (new phone number) or email: <a href="leadershipwellbeingsupport@suffolk.gov.uk">leadershipwellbeingsupport@suffolk.gov.uk</a>
- Any queries on premises issues should be directed to your Property Advisor.

• Please ensure that your most recent risk assessment is available to the local authority should you be asked to provide this in the autumn term. You may choose to place your completed risk assessment on your school web site as part of your communications around COVID19 security.

What are the hazards or where are the dangers?	Control Measure/Standards checklist These are things which are needed to control the spread of the virus as far as reasonably practicable. This is Public Health advice which schools MUST follow.	Yes they are in place	No they are not in place /NA	Our school needs to add these following control measures to reduce the risk as far as possible, OR this is why we cannot meet this standard:	Action by when and by who?	Additional Action Completed (initials and date)
1.0 Missing a COVID-19 risk assessment review or not continuing with	<ol> <li>We have ensured that we have reviewed and revised our last set of risk assessments with relevance to COVID-19.</li> <li>We have acted on any outstanding actions and completed them.</li> </ol>	V		SLT/DSLs reviewing daily as guidance changes.	Ongoing	27/08/20
advised control measures	3. We continue to practice Government and PHE hygiene advice as written into our previous C19 risk assessments, and will ensure that we actively seek updated guidance.	V		Signage has been reviewed but may need further changes to reflect guidance and to adapt if needed.		PD Day
	<ul> <li>4. We communicate any changes of current practice as a result of any COVID-19 related risk assessment, to staff, students and parents alike.</li> <li>5. We have communicated the findings of all our revised risk assessments, to all staff and offer this to parents and</li> </ul>	V		Letters and Home school Agreements are adjusted and will go out July and again September with any further changes. Emails and Zoom meetings on going.		PD Day
	our young people.  6. We have reviewed our child protection policy (DSL) to reflect the return of more students.					PD Day

2.0	1.	We require any member of staff, and	٧	Clarify with all parents nearer the	
Catching and		any pupil, to remain at home if they		time reflecting the most current	
spreading the		have symptoms of Coronavirus.		advice.	
virus with a full	2.	Where a staff member or student has	√		
complement of		a member of their family who has			
students and		Coronavirus symptoms, we ask that			
staff in school		they do not attend school.			
	3.	We ensure via notification and local	٧	Electronic sign in screen to be	
(Note: These are		protocols, that any visiting		updated and RA provided to all	
all		professional, contractor, parent or		parties before coming to school.	
considerations		carer does not enter the premises if		Keep company, contact details.	
for minimising		symptomatic.			
the potential	4.	We communicate with each group of	٧		
spread – each		people as above, in a relevant format		Staff to communicate through the	
school needs to		and in a timely manner, to mitigate		holiday so HTs are aware of any	
work out how		against the risk of them attending		COVID 19 issues.	
best this can be		when unwell.			
facilitated).	5.	Where a member of staff is	٧	All risk assessments will be	meet with
		concerned about returning to work		reviewed regularly in line with	staff PD Day.
		(for medical reasons) in September,		guidance and stakeholders asked to	
		we will use the Schools' Choice		be involved in the process of	
		'Guidance Principles Document –		individual RAs.	
		September 2020' to work out the			
		best course of action.		The school will provide face masks	to order
	6.	We closely monitor instances of all	V	and shields and staff are	and distribute
		people with Coronavirus symptoms		encouraged to wear shields to	PD Day.
		whilst on the school premises so that		protect themselves.	
		we can respond appropriately.			
	7.	We understand the process for	V		
		reporting instances of those who			

have tested positive for Corenavirus			
have tested positive for Coronavirus.  8. We engage with the NHS Test and	٧	All	
Trace process and understand how to	V	All	
·			
contact our local health protection			
team.			
9. In addition we understand that we	٧		
must report to the LA when positive		Staff and parents to be aware that	
cases are confirmed.		this is essential to the safety of all.	
10. We use the flow chart written by	٧		
Public Health England named 'Action			
to be taken by schools' where there		Have guidance ready	
are suspected or confirmed cases in			
either staff or young people.		<u> </u>	
11. We contain any outbreak by following	٧	The outside play apparatus will be	
Public Health Suffolk's advice, and		used on a weekly rota; only one	
have written procedures for this		class on each of the KS1 and KS2	
which all staff have been notified of.		pieces of equipment. Children to	
12. Where students and / or staff are	√	wash hands after playing on the	
tested for COVID-19, we will ask		equipment. Nobody uses it on	
parents and staff to notify us		Friday to allow 72 hours before	
immediately of the test results.		next class/bubble. Caretaker to	
13. We continue to request all personnel	٧	clean daily. Parents informed to	
on our school site cleans their hands		keep children off before and after	
thoroughly for 20 seconds, and more		school.	
often than usual.			
14. We ensure good respiratory hygiene	٧		
by promoting the 'catch it, bin it, kill			
it' approach.			
15. We understand and adhere to the	٧		
wearing of PPE only where necessary			

	166	and advised.  i. We note there may be additional risks of infection where students sing, shout or play wind and brass instruments even when people are at a distance. We therefore follow the current Government guidance to mitigate this risk, to include limiting group sizes, positioning students back to back or side to side and ensuring good ventilation. We understand this is not an exhaustive list of potential controls.	V	guidance and communicate clearly to ALL staff. Staff to use Charanga Music updated units which provided alternate activities for singing. Staff	Staff provide evidence of CPD to SS on PD Day.  Information communicated to parents. PD Day. JB
3.0 The risk of not being able to maintain appropriate social distancing and not being able to create appropriate bubbles or	2.	reduced the number of contacts between children and staff. We have devised a feasible and effective way of operating consistent	٧ ٧ ٧	Staggered starts, fencing, outside doors, desks forward facing, limited numbers in staffrooms/offices.  Year 2 Parents and Carers have revised dropping off and collecting point to allow more space for social distancing.  All Parents and Carers asked to	From Monday  14 <sup>th</sup> September  From Monday
consistent groups of students		groups of staff and students in bubbles and have a strict protocol on how this works in practice.		wear face masks when coming on site.	21 <sup>st</sup> September

ALL AREAS	4. In addition, we adhere to social	٧	Increase signage and restrictions to	From Monday
	distancing within those bubbles as far		prevent Parents/Carers and siblings	21 <sup>st</sup> September
	as is reasonably practicable.		encroaching on areas used by	
	5. As an AP or PRU we take steps to	N/A	bubbles e.g. summer house and	
	minimise social contact as far as is		sensory garden.	
	practicable.			
	6. As an AP or PRU we have considered	N/A		
	whether smaller groups, or whole		Adults stay with own class, limited	
	school grouping / bubble is more		interaction with parallel class, very	
	appropriate.		limited mixing when unavoidable in	
	7. We have implemented an in-house	V	age phases by area. Each age phase	
	strategy to ensure that consistent		knows which area of the school is	
	groups or bubbles do not mix.		theirs and each has its own toilet	
	8. We understand that maintaining	V	block. Each year group has own	
	social distancing may be difficult for		dedicated outside space.	
	younger children, and therefore we			
	are enhancing the concept of bubble			
	groups.			
	9. We encourage and teach social	V		
	distancing at all times for both			
	students and staff.			
	10. We understand that older students	V		
	will be more able to social distance,			
	and we will support them to keep to			
	this. We will also maintain consistent		Classes keep to own room or if	
	grouped bubbles, and will assist all		essential the parallel class with staff	
	young people to keep to these		from that year group. Breakfast	
	arrangements.		Clubs operate by age phase in the	
	11. We have reviewed our behaviour	V	appropriate areas.	
	policies with any new rules included.		At the start of term, staff to revisit	

We will communicate these clearly		both the Golden Rules and the new		
and consistently to staff, students,		Stay Alert COVID rules. Posters to		
and parents or carers with clear and		be displayed and children reminded		
reasonable expectation of student		regularly.		
behaviour set out.				
12. We are aware of the Government	√			
guidance which stipulates that if				
class-sized groups are not compatible				
with students' education or managing				
the practical logistics, then year				
group bubbles may have to be				
implemented.				
13. We are aware of the Government	√			
guidance that to facilitate education,				
teachers and other staff can operate				
across different classes and year				
groups.				
14. In the event that teachers and other	√	Ensure all staff, especially new staff,		
staff have to work across groups, we		are clear and communicate		
have made them aware that a 2-		consistently to all children,		
metre social distancing is ideal.		recognizing some will have		
15. We have made our staff aware that	N/A	forgotten even the most basic rules		
Public Health England strongly		and conventions of school.		
advises that <b>secondary school</b> staff				
should:				
a) stay at the front of the class		Those staff that have to work		
b) stay away from colleagues where		within different bubbles, e.g.		
possible – and if not, at 2-metres		TW/ELSAs/SENDCOs, must keep a		
where appropriate		record or who they have worked		

c) stay away from students - aci-		with an a daily basis. They should
c) stay away from students – again,		with on a daily basis. They should
at 2-metres where possible		also be extra vigilant with social
d) avoid face to face contact		distancing and creating a clean
e) minimise time spent within 1		working space.
metre of anyone.		
16. In classrooms, we have ensured that	٧	This has been kept to a minimum to
students are all facing forwards		reduce the knock on impact of a
rather than face to face or side on.		confirmed COVID 19 outbreak.
17. We will not conduct assemblies with	٧	
more than one consistent group.		
18. Movement around the school will be	٧	
kept to an absolute minimum when		
considering timetabling and changing		
classes		
19. We ensure the avoidance of busy	√	
corridors, entrances and exits.		
20. Where possible we have laid out a		
one-way system to minimise the	<b>√</b>	
chance of face to face contact.		
21. We have enabled staggered break	٧	
times (including lunch breaks).		
22. We have reviewed the staff room (s)	٧	
layout and have ensured that those		
areas enable staff to socially distance.		
23. We have where necessary inhibited	<b>v</b>	
large numbers of staff in one area		
(e.g., staff rooms) at one time by		Staff will regularly and consistently
staggering breaks.		reinforce the expectations to all
24. We have where necessary,	٧	children recognising younger
implemented staggered start and end		children and children with

times to the school day to k	сеер	SEND/SEMH will have limited	
groups apart as they arrive	and leave.	understanding.	
25. We have reminded parents	of the 🗸		
processes for drop off and o	collection.		
26. We will consider implement	ting a 🗸 🗸		
system for vulnerable parer	nts /		
carers who pick up their you	ung		
people from school so that	they do		
not have to enter school pro	emises.		
27. We have a clear process for	hygiene <b>v</b>		
control when entering the s	school		
premises.			
28. We have a clear process for	staff and 🗸		
students who use face cove	rings in		
public, and public transport	to		
remove them upon entering	g the		
school.			
29. We have ensured that all ch	nanges and <b>v</b>		
expectations have carefully	been		
discussed with parents of SI	END		
students and that if though	t		
appropriate, they are invite	d into the		
school before term to view	the		
arrangements.			
30. We have worked collaborat	ively with 🗸	In line with the most current	
placements where our stud	ents are	guidance, communicate with	
dual registered, to ensure w	ve address	parents if we are to allow masks in	
the risks inherent in moving	g from	school and how these will be	
setting to setting.		disposed of.	
31. We work with other profess	sionals <b>V</b>		

	T	1	I	T
who may need to visit our school, to				
ensure that both we and they adhere				
to strict social distancing and hygiene				
requirements.				
32. We ask all our staff and pupils to		V		
bring their own frequently used				
equipment (pens etc) into school so			SENDCOs to speak with schools and	
that they are not shared.			parents	
33. Only essential items owned by pupils	٧			
as per the guidance are allowed on				
the premises.				
34. We ensure that classroom resources	٧		All visitors to be directed to website	
are not shared outside the consistent			for RA and to read and agree to the	
group and even then, continue to			statement on the electronic sign in.	
clean surfaces after use.				
35. We will adhere to Government advice	٧			
against domestic (UK) overnight and				
overseas visits until we are advised			Children are given individual	
differently.			equipment to keep at desk. KS2	
36. We understand that we are able to	٧		have individual easy clean pencil	
consider resuming breakfast and			cases.	
after school provision from				
September 2020. This will be				
planned carefully, considering				
bubbles within the school and by				
using small consistent groups. We				
understand that guidance from the				
DfE is available.				
37. PE lessons will be conducted in	٧			
consistent groups.				

	<ul> <li>38. We will not allow the participation of contact sports within PESSPA allocated time.</li> <li>39. We prioritise outdoor sports where appropriate – where this is not available, we allocate large indoor spaces, maximising distances between students.</li> <li>We understand that we can work</li> </ul>	√ √	We have surveyed parents/carers and will run age phase Breakfast bubbles with staff from the appropriate year groups. Social distancing will be maintained to keep children separate from different classes.
	with external coaches or clubs where we are satisfied that it is safe to do so and ensure all our protective measures are adhered to throughout.		Subject leader to review guidance and practice and advise staff. Children to come dressed for PE on the appropriate days.
4.0 The risk of spread of infection by	1. Dedicated school transport: We have worked with relevant Council personnel / private providers to ensure that as far as possible:		Revise guidance for EVOLVE RA and all staff and providers to be made aware.  Contact coach company to ask for
using school transport and public transport	<ul> <li>a) pupils sit in bubbles that reflect their groups within school</li> <li>b) that hand sanitiser is available for use upon boarding and disembarking</li> </ul>	٧ ٧	their RA. Train staff and communicate expectations to children.
	<ul><li>c) that vehicles are cleaned more frequently</li><li>d) that queuing and boarding is</li></ul>	٧ ٧	
	organised and controlled  e) that the seats available to students maintain distancing where possible f) that secondary school students	V	

			1	Т	T
		should wear face coverings if the risk			
		of being in close contact with those			
		from different bubbles / groups is			
		likely			
	2.	Wider public transport:			
		We will work with relevant personnel	V		
		to consider staggered start times to	_		
		enable more journeys to take place			
		outside of peak hours.			
	_	•	_,		
	3.	We have encouraged parents, staff	٧		
		and pupils to walk or cycle to school			
		where it is safe to do so and is			
		appropriate.			
	4.	Where it is impossible for people to	√		
		walk or cycle, and public transport is			
		required, we refer them to the			
		Government Guidance on safe travel.			
5.0	1.	We have procedures for cleaning	√		
		outdoor playground and PE			
The risk of not		equipment.			
ensuring robust	2.	All frequently touched surfaces	V		
cleaning		inside and outside the school			
throughout the		premises are cleaned regularly.			
school premises	3.		V		
School pichiises	٥.	cleaned frequently and meticulously,			
		and always between different groups			
		using them.		Books returned from home will be	
	1	_			
	4.	If we are unable to ensure cleaning	٧	collected into a box and isolated for	
		of resources between groups, we will		72 hours and wiped before being	

	rotate the equipment to allow it to		used again.	
	be left unused and out of reach for			
	48 hours, or 72 hours for plastics.		Children to return home learning	
5.	. We have ensured that relevant	√	packs on Tuesday to allow	_
	cleaning materials to include wipes		additional isolation time before	
	are provided wherever equipment		staff handle.	
	belongs, and that staff are aware of			
	cleaning protocols surrounding			
	person-lifting equipment.			
6.	. We have introduced enhanced	٧		
	protocols and unambiguous	-		
	procedures to ensure cleaning of the			
	premises and all touched surfaces, is		Access the guidance, print, email to	
	effective.		all staff. Meet with Premises staff	
7	. We understand that there will be	٧	to ensure they understand.	
	revised guidance for cleaning non-	V	to ensure they understand.	
	healthcare settings published by			
	Public Health England by the end of			
	the summer term. We will access			
	this guidance <u>HERE</u> and follow the		Biss on the Heaveston deffer	
	requirements (current last update is July		Discuss with all premises staff to	
Q	2020).  We use required cleaning products	_	check understanding.	
0.	including standard detergents and	٧		
	ensure that if a contracted cleaning			
	9			
	company is used, that we liaise with them to understand what their			
			Additional morning and afternoon	
	products are and their efficacy.		cleaning each day. Sign off when	
9.		٧	areas have been visited.	
	given for cleaning surfaces in the			

		dining area(s) after use.			
6.0  The risk of being unaware of when PPE is required (or not)	1.	We understand that staff may not require PPE within our setting and recognise the following scenarios are those that will require it:  a) where a young person becomes ill with COVID-19 whilst at school and we are unable to maintain a distance of 2 metres.  b) where a child requires intimate care and we use PPE in all cases	V		
	2.	We ensure that our stocks of required PPE will be maintained, are in date and are of the appropriate type.	V		
7.0 Catching and spreading the virus when giving or	1.	We have reviewed the assessments for all our staff and returning students who have medical needs or their parents/carers, and have made any adjustments necessary.	٧	Adults involved to ensure other staff are aware.	
receiving first aid and/or supporting students and staff with	2.	We have ensured that we are aware, as far as possible, of new students' and staff medical conditions so that we may be able to consider their needs in light of COVID-19.	<b>V</b>	SENDCO has dedicated 'Medical' time to update all records and to ensure information is passed on.	
medical needs	3.	Our staff have been trained to administer medications or provide intimate care and are aware of the	V	Additional diabetes training for new staff and staff and updates for others.	

Page <b>17</b> of <b>28</b>	2020-07-08	v2.7
-----------------------------	------------	------

	need for increased controls in each student's situation, to include the use of PPE if required.		
4.	With the relaxing of the shielding advice on 1 August, we will ensure that we consult appropriately with any member of staff or parents/carers of a pupil who are within the clinically extremely vulnerable group, as they return to work or school, and that individual risk assessments will be undertaken. We will use the Schools' Choice flowchart to help us in our decisions.	<b>V</b>	TW/SENDCo to flag up who this will involve and to take appropriate action and discuss implications with SLT.
5.		V	Get most up to date advice from HR.
6.		V	

<sup>&</sup>lt;sup>1</sup> Individual risk assessments for staff (called 'Individual Risk Assessment RTW – C 19') can be found here: <a href="https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19">https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19</a>

be in place before returning to work/school if that is appropriate.  7. We understand the importance of keeping up to date with Government guidance on shielding in terms of whether the decline in the rates of community transmission of the virus remains low (as at July 2020) or raises again. Individual risk assessments will be reviewed at frequent intervals.  8. We have ensured that concerning our bubble groups, that we have appropriate numbers of, and appropriately qualified, first aiders for	v	All staff to let SLT/TW know of any existing or new medical conditions to enable us to respond appropriately. Medical conditions questionnaire to go out to staff at start of academic year to ensure most up to date information.  More First Aid training is booked for September. Review training requirements to reflect any overall staff movement, Forest Schools	
each area.  9. We have ensured that all our equipment for moving and handling of students has been inspected before use. This includes the statutory 6-month checks under Lifting Operations and Lifting Equipment Regulations (LOLER).	N/A	Leaders, paediatric.	

8.0	1.	We ensure that all planned or	٧		All contractors to be requested to		
Catching and		reactive maintenance is carried out,			come when children are not on site	_	
spreading the		out of hours wherever possible			if at all possible.		
virus whilst		unless seen as an emergency.					
maintaining	2.	We welcome contractors on site only	٧		RA sent out prior to visit		
premises		by appointment and they are					
management		required to adhere to all social			Request all visitors to the site where		Outside
controls with a		distancing measures.			masks inside and outside.		introduced from
full complement	3.	We liaise with contractors to be	٧			<u> </u>	Monday 21 <sup>st</sup>
of staff and		assured of their own measures of			Premises staff must wear plastic,		September
students		hygiene and control measures in			aprons, gloves and either a face		
		general via their risk assessment.			shield or mask at all time.		
	4.	Where we have a shared site (e.g.		٧			
		sports centre provision etc) we have			Get the Risk Assessments from pool.		
		ensured that we are working			Check regularly as things change and		
		together and sharing our risk			this must be uploaded onto EVOLVE.		
		assessments to provide a safe area					
		for everyone.					
	5.	There is a system of communication		٧			
		between us and any other setting					
		which shares our site and we ensure					
		regular discussion of this topic.					
	6.	The school has ensured that relevant		٧			
		property statutory compliance					
		checks have been completed and					
	_	records updated.					
	7.	Daily and weekly checks have been		٧	WG/LB to meet with AG on PD day		
		reinstated and we are up to date			to check all in place.		
		with all premises checks in all areas					
		of the school (i.e., those that were					

closed off for a period of time).				
8. We refer to our Premises		٧		
Management Logbook to ensure that				
all checks are carried out. These				
include but is not restricted to:				
a) all fire precaution checks as per				
the Fire Logbook				
<b>b)</b> safety of gas supplies				
c) visual checks on electrical services				
and equipment				
d) inspection of lifts and lifting				
equipment				
e) water temperatures and flushing				
of systems (Legionella risk)				
f) ventilation systems				
g) perimeter fencing				
h) noting any damage to the fabric of				
the building				
9. We have ensured that the external	v			
waste bins are <b>still</b> safe from being			If bins become full in the day, they	
an arson or climbing risk and can be			must be sealed, double bagged,	
accessed under social distancing			taken to the outside bins and the	
rules.			bags replaced.	
10. We ensure that all internal flip top	V			
waste bins in every room and welfare	_			
facility are emptied daily and that the				
bin liners are fully secured before				
disposing of them.				
11. We ensure that all waste from	٧			

potentially infected persons is			
doubled bagged and set aside for 72			
hours before disposal and that we			
contact the local authority for advice			
if we are unsure of which collection			
service is required.			
12. All science, DT and art areas have	N/A		
been pre-checked as per Consortium			
of Local Education Authorities for the			
Provision of Science Services			
(CLEAPSS) guidance and are ready for			
use.			
13. We can ensure 2m distancing within	√		
all workshops, art studios, dance			
studios and science labs. Where this		No dancing at the moment.	
is not possible we will adhere to the			
1m plus rule, with additional			
mitigation arrangements.		<u> </u>	
14. If we are not members of CLEAPSS	٧	Vertas communcation informs us	
we ensure that we seek alternative		staff will be back from September 1 <sup>st</sup>	
guidance from the relevant Health		for CPD and wellbeing discussions.	
and Safety source (maintained		Lunches served in classrooms.	
schools via LA).		This will need close monitoring with	
15. We ensure that our catering facilities	<b>√</b>	more children in school and when	
continue to be run in the usual safe		temperatures outside drop. Parents	
way whilst also considering COVID-19		informed to dress children	
<ul> <li>Government guidance is followed.</li> </ul>		appropriately.	
16. We understand the importance of	٧		

		good ventilation and follow the HSE's guidance <sup>2</sup> on air conditioning and ventilation.				
9.0 The impact on	1.	We recognise that these times are incredibly stressful for staff, students	٧			
staffing, and staff welfare,		and parents/carers. Therefore, we are sharing all our resources for good	V			
and also the		mental health and wellbeing and	V			
mental wellbeing of		signpost to relevant professional bodies.				
students, due to	2.	We are aware of the Leadership				
the risk of		Wellbeing assistance from the LA.				
catching and	3.	We are actively promoting our	٧			
spreading the		Employee Assistance Programme and				
virus now that a		the Occupational Health Service to all				
full complement		staff via notice boards, email				
of staff and		communication and word of mouth.	٧			
students are	4.	We are aware of the Stress and				
present		Mental Health web pages on the H&S				
		site on Suffolk Learning, where				
		resources can be found for staff.	√			
	5.	We are aware of the LA's signposting				
		for the mental wellbeing of all				
		students and ensure that this is				
		cascaded.	V			
	6.	We ensure that all staff are informed				
		in a timely way of any changes at the				

<sup>2</sup> https://www.hse.gov.uk/coronavirus/equipment-and-machinery/air-conditioning-and-ventilation.htm

7. V t k 8. V s s a r v 9. V t a a ( 10. V	school and of any risks to their health and wellbeing. We ensure that all staff are listened to, and their concerns taken on coard. We have designed an induction session (or sessions) for staff and students, so they are clearly aware of any changes to the day to day running of the school under the new ways of operating. We have considered alternative ways to show parents and carers how we are conducting all practices and activities during this current situation (e.g., perhaps by video, etc). We have ensured that all staff are aware of any changes in all health	V V	Staff have a detailed induction. All staff have the information relating to groups and staggered times. Parents informed by letter. Children will have more detailed information on return enabling teachers to explain the specific detail to each class.  RA shared regularly, opportunities to discuss, question and feed into	
	and safety protocols, especially if they are returning to work.		arrangements.	
10.0 1. No Administration and the continual knowledge of 2. No Administration and the continual	We regularly review national guidance from PHE, the NHS and the Education related pages on GOV.UK – changes are apparently each day. We receive and read Suffolk Headlines and disseminate this to all	v	Ongoing and relying of many different members of staff to review, not just the HT.  Shared	
catching and spreading the virus 3.	staff which details further support and information.  We know where to find Suffolk Schools' health and safety advice on	٧		

Suffolk Learning			
4. We are aware of how to get further	<b>V</b>		
advice from the Education and			
Learning team at the LA if required.			
5. We actively promote the role of	V	NEU rep works closely with HT to	
	V		
Union representatives in this current		check RA/guidelines etc.	
situation and acknowledge the LA's			
work with them.			
6. We actively seek guidance from our	V		
HR provider as required.			
7. We have displayed the Public Health	√		
'COVID-19 SECURE' poster in a way			
that all students, staff and visitors			
can see it.			
8. We have laid out structured and	√	Blended learning is planned making	
robust plans for action should a local		use of Oak National Academy and a	
outbreak occur and understand that		wealth of other online learning	
the DfE will be involved in decisions		opportunities. Staff are aware that	
at a local and national level.		many children will need hard copies	
		due to limited access to ICT.	

# **Outstanding Control Measures / Standards Action Plan**

Control measure / standard we cannot meet (reference number and outline)	Why can't we currently meet this standard?	What are we going to do about it?	Who is going to do it, and by when?	Have we done it? What date did we do it?	Review date if needed:

# Sources and further information:

## **Guidance for Full Opening: Schools:**

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools

Public Health England COVID-19 resources: <a href="https://coronavirusresources.phe.gov.uk/">https://coronavirusresources.phe.gov.uk/</a>

#### Public Health England – Action to be taken by schools:

https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19

#### **Suffolk Learning Health and Safety (schools) pages:**

https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing

#### **Suffolk County Council – general COVID-19 information:**

https://www.suffolk.gov.uk/coronavirus-covid-19/

#### Suffolk County Council's school guidance on COVID-19 (includes FAQs):

https://www.suffolk.gov.uk/coronavirus-covid-19/schools-guidance/

Clinically vulnerable groups: <a href="https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-person

#### Schools' Choice 'Guidance Principles Document - September 2020':

https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19 and also via Schools' Choice directly

### Staying alert and safe (social distancing):

https://www.gov.uk/government/publications/staying-alert-and-safe-social-distancing/staying-alert-and-safe-social-distancing-after-4-july

#### Coronavirus: implementing protective measures in education and childcare settings:

https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings

#### Coronavirus: Safeguarding in schools, colleges and other providers:

https://www.gov.uk/government/publications/covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers

Guidance on supporting children and young people's mental health and wellbeing can be found here: <a href="https://www.gov.uk/government/publications/covid-19-guidance-on-supporting-children-and-young-peoples-mental-health-and-wellbeing">https://www.gov.uk/government/publications/covid-19-guidance-on-supporting-children-and-young-peoples-mental-health-and-wellbeing</a>
The Education Support Partnership has a free helpline for school staff and targeted support for mental health and wellbeing: <a href="https://www.educationsupport.org.uk/">https://www.educationsupport.org.uk/</a>

Extra mental health support for pupils and teachers (articles with links to support networks): <a href="https://www.gov.uk/government/news/extra-mental-health-support-for-pupils-and-teachers">https://www.gov.uk/government/news/extra-mental-health-support-for-pupils-and-teachers</a>

**Keeping children safe in education:** <a href="https://www.gov.uk/government/publications/keeping-children-safe-in-education-2">https://www.gov.uk/government/publications/keeping-children-safe-in-education-2</a>

NASUWT – checklist on preparation for the reopening of schools:

https://www.nasuwt.org.uk/uploads/assets/uploaded/d8b46e47-fa23-466c-af6e4d55e3022efd.pdf

HM Government and NHS 'Coronavirus – Stay Alert, Stay Safe at Work': <a href="https://industrialstrategy.frontify.com/d/55EzeVU6rhza/covid-19-business-support#/keeping-your-business-safe/working-safely-guidance">https://industrialstrategy.frontify.com/d/55EzeVU6rhza/covid-19-business-support#/keeping-your-business-safe/working-safely-guidance</a>

CLEAPSS: guidance for science departments returning to school after extended closure <a href="https://public.huddle.com/a/VdRjYeV/index.html">https://public.huddle.com/a/VdRjYeV/index.html</a>

Conducting a SEND risk assessment during the coronavirus outbreak guidance can be found here: <a href="https://www.gov.uk/government/publications/coronavirus-covid-19-send-risk-assessment-guidance">https://www.gov.uk/government/publications/coronavirus-covid-19-send-risk-assessment-guidance</a>

CLEAPSS – school support for DT, ART and Science: <a href="https://www.cleapss.org.uk/">https://www.cleapss.org.uk/</a> Guidance for food businesses on coronavirus (COVID-19):

https://www.gov.uk/government/publications/covid-19-guidance-for-food-businesses/guidance-for-food-businesses-on-coronavirus-covid-19 (it may look as though this wouldn't apply to schools, but the Full Opening Guidance points to this PHE document)

Premises safety in terms of Legionella throughout the C-19 outbreak: https://www.hse.gov.uk/coronavirus/legionella-risks-during-coronavirus-outbreak.htm

**Coronavirus: travel guidance for educational settings:** 

https://www.gov.uk/government/publications/coronavirus-covid-19-travel-advice-for-educational-settings/coronavirus-travel-guidance-for-educational-settings

Protective measures for out-of-school settings during the coronavirus (COVID-19) outbreak (Breakfast and after school clubs):

https://www.gov.uk/government/publications/protective-measures-for-holiday-or-after-school-clubs-and-other-out-of-school-settings-for-children-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak

**Sport England: Grassroot Sport:** <a href="https://www.sportengland.org/how-we-can-help/coronavirus">https://www.sportengland.org/how-we-can-help/coronavirus</a>

Guidance on the phased return of sport and recreation:

https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-on-phased-return-of-sport-and-recreation

Association for Physical Education: <a href="www.afpe.org.uk">www.afpe.org.uk</a> (general) and <a href="https://www.afpe.org.uk/physical-education/wp-content/uploads/COVID-19-Interpreting-the-Government-Guidance-in-a-PESSPA-Context-FINAL.pdf">www.afpe.org.uk/physical-education/wp-content/uploads/COVID-19-Interpreting-the-Government-Guidance-in-a-PESSPA-Context-FINAL.pdf</a> for risk assessment assistance

**Youth Sport Trust:** <a href="https://www.youthsporttrust.org/coronavirus-support-schools">https://www.youthsporttrust.org/coronavirus-support-schools</a>