

# RISK ASSESSMENT / CHECKLIST FOR FULL OPENING OF ALL SCHOOLS Adapted April 12th following easing of the lockdown from January 2021

#### General notes including completion guidance:

- This form is intended to support all schools (including Alternative Provision, Pupil Referral Units and Special Schools) to prepare for their full opening in September 2020 with amendments made as guidance changes. This is in relation to the Government's plan for all pupils to return in the autumn term.
- This Risk Assessment / checklist should be used, added to, and modified to suit your school or setting. You may need to adapt this to your own context and school, including adding further measures and mitigations. You should fill in the blanks as appropriate and ensure any dates for action are completed. Please do not forget that you may need to add in additional points which are specific to your setting. The Word document will expand to enable this.
- The format of this risk assessment should be familiar to you, as it is no different to the format you will have used when thinking about re-opening for fewer pupils, or when wider-opening.
- This risk assessment will complement the previous assessment you undertook in the summer term 2020. Some items may be the same but now have new implications in terms of more personnel on site so your controls will have changed. Some items may qualify the work already done and new items (if relevant) may override previous Government guidance and therefore needs addressing again. The majority of the previous assessment still stands and therein lies the importance of a regular review.
- The form is a series of **positive** statements reflecting the safety of personnel in a school where full opening is planned in September 2020. Against each statement, you need to tick either 'yes' or 'no/NA'.
- If you answer 'no' to a statement, you need to either complete that point by putting in measures to meet the standard **OR** note why you cannot do that. If it is not applicable, please note why.
- The new Government guidance, **published 5<sup>th</sup> November 2020**, has been followed in terms of risk identification and each section is noted in the first column. **The actions that school leaders should take to minimise the risk of transmission in schools is Public Health advice, endorsed by Public Health England.**
- In addition to the statements within the assessment there is a list of further planning considerations available on Suffolk Learning (COVID-19 Health & Safety pages) at <a href="https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19">https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19</a>
   please note, not all these are strictly 'H&S' but may assist when thinking about general risk.
- All efforts have been made to ensure this document is up to date (as of the date within the header) but due to
  this evolving situation, please do ensure you keep a watchful eye on the Gov.UK website, Suffolk Headlines and
  Suffolk Learning, for any new measures required.
- Further guidance on risk assessments in general can be found on Suffolk Learning and the Health and Safety Executive (HSE) website all weblinks are at the end of this document. Sources are cited.
- There are some areas which point to other forms, such as your Fire Logbook, the Asbestos Management Plan, your Water Hygiene Risk Assessment, etc. It is imperative that ALL these areas are reviewed.
- Each main section has been given a header number and the standards are numbered within the section. When you note your additional controls needed **OR** note that you cannot meet the standard, you can mirror the numbers in the second column so it makes it clear for you.
- You must consult with your staff, your Governing Body / Management Committee during the assessment process
  and you must share the completed assessment with them. Ensure that you make the assessment readily
  available to Union representatives and parents / carers.
- The Government Guidance stipulates that:
  - "The measures set out in this guidance provide a framework for school leaders to put in place proportionate protective measures for children and staff, which also ensure that all pupils receive a high quality education that enables them to thrive and progress. In welcoming all children back this autumn, schools will be asked to minimise the number of contacts that a pupil has during the school day **as part** of implementing the system of controls (outlined below) to reduce the risk of transmission. If schools follow the guidance set out here, they can be confident they are managing risk effectively."

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-schools-during-for-schools-during-for-schools-during-for-schools-during-for-schools-during-for-schools-during-for-schools-during-for-sch

# RISK ASSESSMENT / CHECKLIST March 4<sup>th</sup> 2021

Date of assessment:	April 12th 2021	Assessed by (job title / name):	April Grimes		
Local reference number:	N/A	Other people involved with this assessment:	SLT Shelley Egan UNION rep Governors		
Name and address of school:	Forest Academy Bury Road Brandon Suffolk IP27 0FP	Reason for assessment:	The Government's requirement that there is a full opening of the school from March 8th during the COVID-19 situation but with easing of restrictions from April 12th.		
Identification of those at risk:	<ul> <li>Students</li> <li>Their family groups</li> <li>Staff</li> <li>Their family groups</li> <li>Contractors and essential visitors</li> <li>Their family groups</li> </ul>				
Harm which could occur:	Catching or spreading the COVID-19 virus. This is a virus which has serious effects which debilitates those who have caught it and causes immense distress both physically and mentally. The UK has suffered huge fatality rates.  Infection may happen through contact with someone with a confirmed case of COVID-19, potentially through touching a contaminated surface, and those who have been notified by a Public Health Agency that due to previous contact with a diagnosed case they are open to exposure.  Categories of people who are especially at risk from infection are clearly described in the Government's published guidelines (link at end) and those people may still be shielding or self-isolating.  ALL personnel should consistently adhere to the current national social distancing rules.				
Headteacher na	me and signature:	April Grime	es		
Chair of Governo Committee nam	ors / Trust / Management e and signature:	Mary Andr	Istone (Chair) ew (Premises) Safeguarding and Welfare)		

- If you have a concern or query about your risk assessment, please contact the LA's Safety, Health and Wellbeing Advisor at <a href="mailto:nina.bickerton@suffolk.gov.uk">nina.bickerton@suffolk.gov.uk</a>.
- You should contact your SEO or call 01473 263942 if you would like to discuss your planning.
- For leaders' wellbeing support: **01473 265656** (new phone number) or email: leadershipwellbeingsupport@suffolk.gov.uk
- Any queries on premises issues should be directed to your Property Advisor.

Please ensure that your most recent risk assessment is available to the local authority should you
be asked to provide this in the autumn term. You may choose to place your completed risk
assessment on your school web site as part of your communications around COVID19 security.

What are the hazards or where are the dangers?	Control Measure/Standards checklist These are things which are needed to control the spread of the virus as far as reasonably practicable. This is Public Health advice which schools MUST follow.	Yes they are in place	No they are not in place /NA	Our school needs to add these following control measures to reduce the risk as far as possible, OR this is why we cannot meet this standard:	Action by when and by who?	Additional Action Completed (initials and date)
1.0 Missing a COVID-19 risk assessment review or not continuing with advised control measures	<ol> <li>We have ensured that we have reviewed and revised our last set of risk assessments with relevance to COVID-19.</li> <li>We have acted on any outstanding actions and completed them.</li> <li>We continue to practice Government and PHE hygiene advice as written into our previous C19 risk</li> </ol>	√ √ √		SLT/DSLs reviewing daily as guidance changes.  Signage has been reviewed but may need further changes to reflect guidance and to adapt if needed.	Ongoing	SLT 27/08/20 SLT 04/01/21 SLT March 2021 SLT April 2021 SLT PD Day
	<ul> <li>assessments, and will ensure that we actively seek updated guidance.</li> <li>4. We communicate any changes of current practice as a result of any COVID-19 related risk assessment, to staff, students and parents alike.</li> <li>5. We have communicated the findings of all our revised risk assessments, to all staff and offer this to parents and our young people.</li> <li>6. We have reviewed our child</li> </ul>	√		Tier 4 posters to replace Tier 2.  Letters and Home School Agreements are adjusted. Emails and Zoom meetings on going.  Following a positive Covid result the HT completes the separate Suffolk RA and discusses the individual case		PD Day Sept Jan 2021 March 2021 April 2021  DSL PD Day  1/2/2021
	protection policy (DSL) to reflect the return of more students.			with SCC to aim to tighten any areas.		2/2/2021 4/2/2021

2.0	1	From Sunday 24 <sup>th</sup> January, all staff are		Key staff have had extensive	
Catching and	١	asked to carry out a Lateral Flow test,	\ \ \	training and all staff have been	
spreading the		twice a week to identify those who		asked to opt in to the testing. All	
		•			
virus with a full	٦	are asymptomatic.	.1	staff have had the necessary	
-	۷.	We require any member of staff, and	$\sqrt{}$	training. Procedures for collecting,	
students and		any pupil, to remain at home if they	1	using and reporting have been	
staff in school		have symptoms of Coronavirus.	$\sqrt{}$	clarified and we have discussed the	
	3.	Where a staff member or student has		importance of using the test to help	
(Note: These are		a member of their family who has		identify those who are	
all		Coronavirus symptoms, we ask that	$\sqrt{}$	asymptomatic. A separate risk	
considerations		they do not attend school.		assessment has been completed	
for minimising	4.	We ensure via notification and local		which relates to the actual testing	
the potential		protocols, that any visiting		process. See page 27 Appendix 1	
spread – each		professional, contractor, parent or	$\sqrt{}$	Clarify with all parents nearer the	
school needs to		carer does not enter the premises if		time reflecting the most current	
work out how		symptomatic.		advice.	
best this can be	5.	We communicate with each group of		Children must self-isolate if they	
facilitated).		people as above, in a relevant format		have been in close contact with a	
		and in a timely manner, to mitigate	$\sqrt{}$	positive case for 10 days,	
		against the risk of them attending		irrespective of their own negative	
		when unwell.		test result.	
	6.	Where a member of staff is			
		concerned about returning to work		If a child displays symptoms	
		(for medical reasons) in September,	$\sqrt{}$	(without being a close contact of	
		we will use the Schools' Choice		someone else who has tested	
		'Guidance Principles Document –		positive) and subsequently has a	
		September 2020' to work out the best		test, they can return to school if	
		course of action.		negative result is shown.	
	7.	We closely monitor instances of all		Alternatively, without a test result	
		people with Coronavirus symptoms			

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	whilst on the school premises so that	$\sqrt{}$	they must self- isolate for 10 further	
	we can respond appropriately.		days before returning to school.	
8	3. We understand the process for			
	reporting instances of those who		Electronic sign in screen to be	
	have tested positive for Coronavirus.	$\sqrt{}$	updated and RA provided to all	
9	. We engage with the NHS Test and		parties before coming to school.	
	Trace process and understand how to		Keep company, contact details.	
	contact our local health protection	$\sqrt{}$		
	team.			
1	.0. In addition we understand that we		Staff to communicate through the	
	must report to the LA when positive		holiday so HTs are aware of any	
	cases are confirmed.	$\sqrt{}$	COVID 19 issues.	
1	1. We use the flow chart written by			
	Public Health England named 'Action		All risk assessments will be	
	to be taken by schools' where there	$\sqrt{}$	reviewed regularly in line with	
	are suspected or confirmed cases in		guidance and stakeholders asked to	
	either staff or young people.		be involved in the process of	
1	.2. We contain any outbreak by following		individual RAs.	
	Public Health Suffolk's advice, and			
	have written procedures for this	$\sqrt{}$	The school will provide appropriate	
	which all staff have been notified of.		face masks and shields and staff are	
	.3. Where students and / or staff are		encouraged to wear masks/shields	
	tested for COVID-19, we will ask		to protect themselves.	
	parents and staff to notify us	$\checkmark$	For First Aid, intimate care, and	
	immediately of the test results.		when cleaning after a suspected	
	4. We continue to request all personnel		case, staff are to wear Type	
	on our school site cleans their hands		2R/EN Standard face masks.	
	thoroughly for 20 seconds, and more	$\sqrt{}$		
	often than usual.		They will also wear gloves and a	
	o.co.: arair asaan		plastic apron.	

<ul> <li>15. We ensure good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach.</li> <li>16. We understand and adhere to the wearing of PPE only where necessary and advised.</li> <li>17. We note there may be additional risks of infection where students sing, shout or play wind and brass instruments even when people are at a distance.</li> </ul>	√ √ √	<ul> <li>When working inside with children staff are to wear a visor, as a minimum, to protect themselves while still providing effective interactions with the children.</li> <li>Medical grade face masks are recommended to be worn whenever possible and always when moving around inside the school. Staff and parents to be aware that this is essential to the safety of all.</li> <li>All EYFS children and staff to wash hands after playtime outside as two bubbles, Nursery and Reception, use the same area.</li> </ul>	Staff provide evidence of CPD to ** on PD Day.  Jan 11 <sup>th</sup> 2021
		The outside play apparatus will be used on a weekly rota; only one class on each of the KS1 and KS2 pieces of equipment. Children to wash hands after playing on the equipment. Nobody uses it on Friday to allow 72 hours before next class/bubble. Caretaker to clean daily. Parents informed to keep children off before and after school.	Information communicated to parents. PD Day. **

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				PE and Music subject leaders to		
				keep up to date with changing		
				guidance and communicate clearly		
				to ALL staff.		
				Staff <mark>can</mark> use Charanga Music		
				updated units which provide		
				alternate activities for singing.		
				However, singing is now permitted		
				in well ventilated rooms with		
				children forward facing and well		
				spaced.		
				PE can take place in the hall so long		
				as it is well ventilated and any		
				equipment is wiped after use.		
				Children will be asked to come into		
				school in clothing appropriate for PE		
				on the days they have PE lessons.		
3.0	1.	We have designed a system for our	$\sqrt{}$	Staggered starts, fencing, outside	SLT	From Monday
The risk of not		school premises whereby we can		doors, desks forward facing, limited		14 <sup>th</sup> September
being able to		minimise contact between individuals		numbers in staffrooms/offices.		'
maintain		to maintain current social distancing		,		
appropriate		requirements, wherever possible.		EYFS will remain in their own areas		Jan 11 <sup>th</sup> 2021
social distancing	2.	For the above system, we have	$\sqrt{}$	as much as possible, ie. Nursery		
and not being		reduced the number of contacts		staff will remain in the Nursery		
able to create		between children and staff.		rooms and Reception in their		
	3.	We have devised a feasible and	$\sqrt{}$	rooms. This includes		
bubbles or				break/lunchtimes. If staff need to		
				-		
		•		ALWAYS wear a mask and clean		
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appropriate	3.		<b>V</b>	rooms. This includes break/lunchtimes. If staff need to go into the other areas they will		

ALL AREAS	4. In addition, we adhere to social	$\sqrt{}$	Year 2 Parents and Carers have		From Monday
	distancing within those bubbles as far		revised dropping off and collecting		21 <sup>st</sup> September
	as is reasonably practicable.		point to allow more space for social		
	5. As an AP or PRU we take steps to	N/A	distancing.		
	minimise social contact as far as is		Year 4 Parents and Carers have	SLT/CTs	From Monday
	practicable.		revised dropping off and collecting		16 <sup>th</sup> November
	6. As an AP or PRU we have considered	N/A	point to allow more space for social		
	whether smaller groups, or whole		distancing.		
	school grouping / bubble is more		Year 5 children will use the back		
	appropriate.		access to the building to enter and		
	7. We have implemented an in-house	$\checkmark$	exit at the start and end of the day		
	strategy to ensure that consistent		to reduce the number of UKS2		
	groups or bubbles do not mix.		children on the playground.		
	8. We understand that maintaining	$\sqrt{}$	Year groups will alternate playtime		January 4th
	social distancing may be difficult for		with their parallel class reducing the		2021
	younger children, and therefore we		number of children outside at any		
	are enhancing the concept of bubble		time, to reduce the interaction		
	groups.		between children.		
	9. We encourage and teach social	$\sqrt{}$	Nursery and Reception will have		Jan 11 <sup>th</sup> 2021
	distancing at all times for both		separate times outside to avoid the		
	students and staff.		two bubbles interacting.		
	10. We understand that older students	$\checkmark$	See revised staggered times.		
	will be more able to social distance,				
	and we will support them to keep to				
	this. We will also maintain consistent		All Parents and Carers are asked to		
	grouped bubbles, and will assist all		wear face masks when coming on		
	young people to keep to these		site. If required to come inside they		
	arrangements.		will be issued with a Type 2R/EN		
	11. We have reviewed our behaviour	$\checkmark$	standard face mask.		
	policies with any new rules included.				

We will communicate these clearly and consistently to staff, students, and parents or carers with clear and reasonable expectation of student behaviour set out.  12. We are aware of the Government	√	Increased signage and restrictions to prevent Parents/Carers and siblings encroaching on areas used by bubbles e.g. summer house and sensory garden.  Adults stay with own class as much	All	12/4/21
guidance which stipulates that if class-sized groups are not compatible with students' education or managing the practical logistics, then year group bubbles may have to be implemented.  13. We are aware of the Government guidance that to facilitate education, teachers and other staff can operate across different classes and year groups.  14. In the event that teachers and other staff have to work across groups, we have made them aware that a	√ √	as reasonably possible. From 12th April, staff may be used more flexibly between bubbles but they must wear a mask and ensure hands are washed/antibac before going into a different room. Each age phase knows which area of the school is theirs and each has its own toilet block. All children must sanitise hands before entering toilet to minimise risk of contamination. Each year group has own dedicated outside space. Parallel classes will	All staff	
2-metre social distancing is ideal.  15. We have made our staff aware that Public Health England strongly advises that secondary school staff should:  a) stay at the front of the class b) stay away from colleagues where possible – and if not, at 2-metres where appropriate	N/A	alternate times to avoid being outside together.  Classes keep to own room whenever possible. If a shared area is used, it must be wiped before and after use.  If it is essential, staff from the parallel class can provide cover but	SLT	January 2021

c) stay away from students – again, at 2-metres where possible d) avoid face to face contact e) minimise time spent within 1 metre of anyone.  16. In classrooms, we have ensured that students are all facing forwards rather than face to face or side on.  17. We will not conduct assemblies with more than one consistent group.  18. Movement around the school will be kept to an absolute minimum when considering timetabling and changing classes  19. We ensure the avoidance of busy corridors, entrances and exits.  20. Where possible we have laid out a one-way system to minimise the chance of face to face contact.  21. We have enabled staggered break times (including lunch breaks).  22. We have reviewed the staff room (s) layout and have ensured that those areas enable staff to socially distance.  23. We have where necessary inhibited large numbers of staff in one area (e.g., staff rooms) at one time by staggering breaks.	it is essential they wear a medical facemask at all times. We will aim to keep to our year group bubbles.  Breakfast Club will recommence in the main building but children will sit at allocated places and not mix. At the start of term, staff to revisit both the Golden Rules and the new Stay Alert COVID rules. Posters to be displayed and children reminder regularly.  Ensure all staff, especially new staff are clear and communicate consistently to all children, recognizing some will have forgotten even the most basic rules and conventions of school.  Those staff that have to work within different bubbles, e.g.  TW/ELSAs/SENDCOs, must keep a record or who they have worked with on a daily basis. They should also be extra vigilant with social distancing and creating a clean working space. Reduce this as much as possible.	Jan 2021
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<ul> <li>24. We have where necessary, implemented staggered start and end times to the school day to keep groups apart as they arrive and leave.</li> <li>25. We have reminded parents of the processes for drop off and collection.</li> <li>26. We will consider implementing a system for vulnerable parents / carers who pick up their young people from school so that they do not have to enter school premises.</li> <li>27. We have a clear process for hygiene control when entering the school premises.</li> <li>28. We have a clear process for staff and students who use face coverings in public, and public transport to remove them upon entering the</li> </ul>	√ √ √ √ √ √ √ √ √ √ √ √	Remind children and adults to avoid busy corridors and to teach within classrooms/hall.  This has been kept to a minimum to reduce the knock on impact of a confirmed COVID 19 outbreak.  Staff to stick to their own room as much as possible. A free duty meal can be booked and delivered to the classroom for those covering classes at lunchtime.  Staff will regularly and consistently reinforce the expectations to all children recognising younger children and children with SEND/SEMH will have limited understanding.	Feb 2021  March 2021
school.  29. We have ensured that all changes and expectations have carefully been discussed with parents of SEND students and that if thought appropriate, they are invited into the school before term to view the arrangements.  30. We have worked collaboratively with placements where our students are	√	SENDCOs to speak with schools and parents  All essential visitors to be directed to website for RA and to read and agree to the statement on the electronic sign in.	

dual registered, to ensure we address the risks inherent in moving from setting to setting.			Children are given individual equipment to keep at desk. KS2 have individual easy clean pencil	
<ul> <li>31. We work with other professionals who may need to visit our school, to ensure that both we and they adhere to strict social distancing and hygiene requirements.</li> <li>32. We ask all our staff and pupils to</li> </ul>	V	√	cases.	
bring their own frequently used equipment (pens etc) into school so that they are not shared.  33. Only essential items owned by pupils as per the guidance are allowed on the premises.	√ √			
<ul> <li>34. We ensure that classroom resources are not shared outside the consistent group and even then, continue to clean surfaces after use.</li> <li>35. We will adhere to Government advice against domestic (UK) overnight and overseas visits until we are advised differently.</li> </ul>	V			
36. We understand that we are able to consider resuming breakfast and after school provision from September 2020. This will be planned carefully, considering bubbles within the school	V			

	and by using small consistent groups. We understand that guidance from the DfE is available. 37. PE lessons will be conducted in consistent groups. 38. We will not allow the participation of contact sports within PESSPA allocated time. 39. We prioritise outdoor sports where appropriate – where this is not available, we allocate large indoor spaces, maximising distances between students.  We understand that we can work with external coaches or clubs where we are satisfied that it is safe to do so and ensure all our protective measures are adhered to throughout.	√ √ √ √ √ √ √ √ √ √ √ √ √ √ √ √ √ √ √	Subject leader to review guidance and practice and advise staff. Children to come dressed for PE on the appropriate days.  Outside after school sports clubs will be introduced from summer term.	April 12th 2021  From November 5 <sup>th</sup>
4.0 The risk of spread of infection by using school transport and public transport	<ol> <li>Dedicated school transport:         We have worked with relevant         Council personnel / private providers         to ensure that as far as possible:         a) pupils sit in bubbles that reflect         their groups within school         b) that hand sanitiser is available for         use upon boarding and disembarking         c) that vehicles are cleaned more         frequently</li> </ol>	√ √ √	Revise guidance for EVOLVE RA and all staff and providers to be made aware.  Contact coach company to ask for their RA.  Train staff and communicate expectations to children.	

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	d) that queuing and boarding is	$\sqrt{}$		
	organised and controlled			
	e) that the seats available to students	$\sqrt{}$		
	maintain distancing where possible	,		
	f) that secondary school students	<b>V</b>		
	should wear face coverings if the risk			
	of being in close contact with those			
	from different bubbles / groups is	$\sqrt{}$		
	likely	V		
	2. Wider public transport:			
	We will work with relevant personnel			
	to consider staggered start times to	$\sqrt{}$		
	enable more journeys to take place	·		
	outside of peak hours.			
	<b>3.</b> We have encouraged parents, staff			
	and pupils to walk or cycle to school			
	where it is safe to do so and is			
	appropriate.			
	<b>4.</b> Where it is impossible for people to			
	walk or cycle, and public transport is			
	required, we refer them to the			
	Government Guidance on safe travel			
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5.0	1.	We have procedures for cleaning	V		Extra caution to be used when using	March 2021
		outdoor playground and PE			placing Ipads and laptops in the	
The risk of not		equipment.			trolley to be charged. Wipe all parts	
ensuring robust	2.	All frequently touched surfaces inside	√		before and after use.	
cleaning		and outside the school premises are				
throughout the		cleaned regularly.			For any child self isolating, the	Feb 2021
school premises	3.	Science, art and sports equipment is	$\sqrt{}$		collection place for home learning	March 2021
		cleaned frequently and meticulously,			packs to be outside of the reception	
		and always between different groups			lobby in the bicycle shed to prevent	
		using them.			parents entering any area of the	
	4	If we are unable to ensure cleaning of	V		building.	
		resources between groups, we will			Avoid shared corridor areas where	Feb 2021
		rotate the equipment to allow it to			staff from different bubbles. E.g.	March 2021
		be left unused and out of reach for			PPA, Zooms, preparing resources	IVIAICII 2021
		48 hours. We have ensured that	$\sqrt{}$		have contact.	
			<b>'</b>		nave contact.	
		relevant cleaning materials to include			Books returned from home will be	Jan 2021
		wipes are provided wherever			collected into a box and isolated for	April 12th 2021
		equipment belongs, and that staff are			48 hours and wiped before being	, ipin == 111 = 0==
		aware of cleaning protocols			used again.	
		surrounding person-lifting	$\sqrt{}$		Home learning completed by	
		equipment.			children not in school must be left	
	5	We have introduced enhanced			in a box in the front reception area	
		protocols and unambiguous			to quarantine for <mark>48</mark> hours.	
		procedures to ensure cleaning of the			<u> </u>	
		premises and all touched surfaces, is	$\sqrt{}$		Children to return home learning	
		effective.			packs on Tuesday to allow	
	6.				additional isolation time before	
		revised guidance for cleaning			staff handle.	
			I	I		

	non-healthcare settings published by Public Health England by the end of the summer term. We will access this guidance HERE and follow the requirements (current last update is July 2020).  7. We use required cleaning products including standard detergents and ensure that if a contracted cleaning company is used, that we liaise with them to understand what their products are and their efficacy.  8. We will ensure that extra time is given for cleaning surfaces in the dining area(s) after use.	√	Access the guidance, print, email to all staff. Meet with Premises staff to ensure they understand.  Discuss with all premises staff to check understanding. Additional morning and afternoon cleaning each day. Sign off when areas have been visited.	
6.0  The risk of being unaware of when PPE is required (or not)	<ol> <li>We understand that staff may not require PPE within our setting and recognise the following scenarios are those that will require it:         <ul> <li>a) where a young person becomes ill with COVID-19 whilst at school and we are unable to maintain a distance of 2 metres.</li> <li>b) where a child requires intimate care and we use PPE in all cases</li> </ul> </li> </ol>	√ √	SLT regularly monitor use of PPE and remind staff of correct procedure. All staff provided with information (posters, video from HSE) demonstrating how to don and doff PPE correctly. All staff have confirmed they have watched and understood. Guides added to first aid kits and First aid cupboard so these are accessible in the event of a suspected case of COVID. Staff have regular updates (notice board, team meeting, sharing of RA) and	

	2. We ensure that our stocks of required PPE will be maintained, are in date and are of the appropriate type.		clarification as to the correct use of PPE. Staff have completed 'Donning and doffing' CPD. Monthly monitoring of stock levels and orders to be placed. Go through increased need to follow all guidance due to virus mutation.	January 4th
7.0 Catching and spreading the virus when giving or receiving first aid and/or supporting students and staff with medical needs	<ol> <li>We have reviewed the assessments for all our staff and returning students who have medical needs or their parents/carers, and have made any adjustments necessary.</li> <li>We have ensured that we are aware, as far as possible, of new students' and staff medical conditions so that we may be able to consider their needs in light of COVID-19.</li> <li>Our staff have been trained to administer medications or provide</li> </ol>	√ √ √	Adults involved to ensure other staff are aware.  SENDCO has dedicated 'Medical' time to update all records and to ensure information is passed on.  Additional diabetes training for new staff and staff and updates for others.	Ongoing
	intimate care and are aware of the need for increased controls in each student's situation, to include the use	√	TW/SENDCo to flag up who this will involve and to take appropriate action and discuss implications with SLT.	

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	any member of staff or parents/carers of a pupil who are within the clinically extremely vulnerable group, as they return to work or school, and that individual risk assessments will be undertaken. We will use the Schools	2	TW to review all staff to update or provide appropriate risk assessments to reflect changing needs e.g. pregnancy, new medical conditions.	April 12th 2021
	<ul><li>Choice flowchart to help us in our decisions.</li><li>5. We understand that staff may have</li></ul>		Get most up to date advice from HR.	
	clinically extremely vulnerable people in their households who have been shielding, and we follow current Government guidance when		Check for changes to those staff classed a CEV.	March 2021 <mark>April 2021</mark>
	discussing individual cases of staff returning to work, or pupils back to school.  6. We risk assess on an individual basis i		All staff to let SLT/TW know of any existing or new medical conditions to enable us to respond	
	we have staff or pupils who meet the criteria of being at a specific risk of infection. This identifies any suitable control measures that must be in		appropriately. Medical conditions questionnaire to go out to staff at start of academic year to ensure most up to date information.	
	<ul><li>place before returning to work/schoo if that is appropriate.</li><li>7. We understand the importance of keeping up to date with Government guidance on shielding in terms of</li></ul>	\ \	More First Aid training is booked for September. Review training requirements to reflect any overall staff movement, Forest Schools Leaders, paediatric.	

<sup>&</sup>lt;sup>1</sup> Individual risk assessments for staff (called 'Individual Risk Assessment RTW – C 19') can be found here: <a href="https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19">https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19</a>

	whether the decline in the rates of community transmission of the virus remains low (as at July 2020) or raises again. Individual risk assessments will be reviewed at frequent intervals.  8. We have ensured that concerning our bubble groups, that we have appropriate numbers of, and appropriately qualified, first aiders for each area.  9. We have ensured that all our equipment for moving and handling of students has been inspected before use. This includes the statutory 6-month checks under Lifting Operations and Lifting Equipment Regulations (LOLER).	√ N/A	Online first aid training is also available through the National College.  Staff understand that PPE must be worn and that all PPE must be disposed of in the clinical bin in a safe and controlled manner as per guidance.
8.0 Catching and spreading the virus whilst maintaining premises management controls with a full complement	<ol> <li>We ensure that all planned or reactive maintenance is carried out, out of hours wherever possible unless seen as an emergency.</li> <li>We welcome contractors on site only by appointment and they are required to adhere to all social distancing measures.</li> </ol>	√ √	All contractors to be requested to come when children are not on site if at all possible.  RA sent out prior to visit  All visitors to the site must wear masks inside and outside. They may wear any fabric mask outside however, we will provide Type 2R

of staff and	3.	We liaise with contractors to be			/EN standard for their use inside	
students		assured of their own measures of			the building. Visiting Speech and	
		hygiene and control measures in	√ Pool		Language Therapists may work with	
		general via their risk assessment.			the child wearing a shield to be	
	4	Where we have a shared site (e.g.			effective.	
		sports centre provision etc) we have				
		ensured that we are working			Cleaners must wear plastic, aprons,	
		together and sharing our risk	<b>.</b>		gloves and either a face shield or	
					mask at all times.	
		assessments to provide a safe area			MDSAs to wear medical masks and	
	_	for everyone.		$\sqrt{}$	aprons to deliver meals and while	Jan 2021
	5.	There is a system of communication			moving around inside the building.	
		between us and any other setting		1		
		which shares our site and we ensure		<b>1</b> V	Get the Risk Assessments from pool.	April 2021
		regular discussion of this topic.			Check regularly as things change and	
	6.	The school has ensured that relevant		.1	this must be uploaded onto EVOLVE.	
		property statutory compliance checks		N	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	
		have been completed and records			WG/LB to meet with AG on PD day	
		updated.			to check all in place.	
	7.	Daily and weekly checks have been				
		reinstated and we are up to date with				
		all premises checks in all areas of the				
		school (i.e., those that were closed				
		off for a period of time).				
	8.	We refer to our Premises				
		Management Logbook to ensure that				
		all checks are carried out. These				
		include but is not restricted to:				

a) all fire precaution checks as per the Fire Logbook b) safety of gas supplies c) visual checks on electrical services and equipment d) inspection of lifts and lifting equipment e) water temperatures and flushing of systems (Legionella risk) f) ventilation systems g) perimeter fencing h) noting any damage to the fabric of the building  9. We have ensured that the external waste bins are still safe from being an arson or climbing risk and can be accessed under social distancing rules. 10. We ensure that all internal flip top waste bins in every room and welfare facility are emptied daily and that the bin liners are fully secured before disposing of them. 11. We ensure that all waste from potentially infected persons is doubled bagged and set aside for 48 hours before disposal and that we	√	Dinner containers to be stacked to minimise space needed in bins by CTs/TAs. Bags to be tied up and placed out of the classroom for MDSA/Cleaners to collect.  If bins become full in the day, they must be sealed, double bagged, taken to the outside bins and the bags replaced.  Kitchen staff will seal and empty bins in the dining hall.		
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contact the local authority for advice if we are unsure of which collection service is required.  12. All science, DT and art areas have been pre-checked as per Consortium of Local Education Authorities for the Provision of Science Services		If using the hall for PE, ventilate well. Avoid if possible, reduce numbers if possible.  April 2021
(CLEAPSS) guidance and are ready for use.  13. We can ensure 2m distancing within	-	Lunches served in classrooms except for Reception who will use the hall.  March2021
all workshops, art studios, dance studios and science labs. Where this is not possible we will adhere to the 1m plus rule, with additional mitigation arrangements.  14. If we are not members of CLEAPSS	<b>V</b>	This will need close monitoring with more children in school and when temperatures outside drop. Parents informed to dress children appropriately. Indoor fleeces introduced. Staff to ensure doors are
we ensure that we seek alternative guidance from the relevant Health and Safety source (maintained schools via LA).	V	closed in areas that are unoccupied for security reasons and to try to keep some heat in the building. 'In cooler weather windows should be opened just enough to provide
15. We ensure that our catering facilities continue to be run in the usual safe way whilst also considering COVID-19  – Government guidance is followed.  16. We understand the importance of good ventilation and follow the HSE's	)   \	constant background ventilation, and opened more fully during breaks to purge the air in the space). Opening internal doors can also assist with creating a throughput of air.

		guidance <sup>2</sup> on air conditioning and ventilation.		Classrooms are well ventilated and the school opens external doors at break and lunch times so that it is not too cold for the children. We keep ceiling fans, where fitted, on to prevent pockets of stagnant air and blinds open so air can flow freely through windows.	
9.0 The impact on staffing, and staff welfare, and also the mental wellbeing of students, due to the risk of catching and spreading the virus now that a full complement of staff and students are present	2.	Wellbeing assistance from the LA. We are actively promoting our Employee Assistance Programme and the Occupational Health Service to all staff via notice boards, email communication and word of mouth. We are aware of the Stress and Mental Health web pages on the H&S site on Suffolk Learning, where resources can be found for staff.	√ √ √ √ √		

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<sup>&</sup>lt;sup>2</sup> https://www.hse.gov.uk/coronavirus/equipment-and-machinery/air-conditioning-and-ventilation.htm

10.0	students and ensure that this is cascaded.  6. We ensure that all staff are informed in a timely way of any changes at the school and of any risks to their health and wellbeing.  7. We ensure that all staff are listened to, and their concerns taken on board.  8. We have designed an induction session (or sessions) for staff and students, so they are clearly aware of any changes to the day to day running of the school under the new ways of operating.  9. We have considered alternative ways to show parents and carers how we are conducting all practices and activities during this current situation (e.g., perhaps by video, etc).  10. We have ensured that all staff are aware of any changes in all health and safety protocols, especially if they are returning to work.	√ √ √ √	Staff have a detailed induction. All staff have the information relating to groups and staggered times. Parents informed by letter. Children will have more detailed information on return enabling teachers to explain the specific detail to each class.  RA shared regularly, opportunities to discuss, question and feed into arrangements.	
10.0 Administration and the continual	<ol> <li>We regularly review national guidance from PHE, the NHS and the Education related pages on GOV.UK – changes are apparently each day.</li> </ol>	V	Ongoing and relying on many different members of staff to review, not just the HT.	

	<del> </del>		<del>                                     </del>	<del></del>
knowledge of		$\sqrt{}$	Shared	
the risks of	Headlines and disseminate this to all			
catching and	staff which details further support			
spreading the	and information.			
virus	3. We know where to find Suffolk	$\sqrt{}$		
	Schools' health and safety advice on			
	Suffolk Learning			
	4. We are aware of how to get further	$\sqrt{}$		
	advice from the Education and			
	Learning team at the LA if required.	$\sqrt{}$	NEU rep works closely with HT to	
	5. We actively promote the role of	•	check RA/guidelines etc.	
	Union representatives in this current		check in tyguidelines etc.	
	situation and acknowledge the LA's			
	work with them.	$\sqrt{}$	Only essential visitors will be	
	6. We actively seek guidance from our		admitted with prior invitation from	
	HR provider as required.	$\sqrt{}$	SLT.	
	7. We have displayed the Public Health			
	'COVID-19 SECURE' poster in a way			
	that all students, staff and visitors	1		
	can see it.	$\checkmark$	Remote learning will be provided	
	8. We have laid out structured and		should a bubble or family need to	
	robust plans for action should a local		self isolate.	
	outbreak occur and understand that			
	the DfE will be involved in decisions			
	at a local and national level.			

# Mass Testing at Forest Academy Risk Assessment

v2.7

Potential risk or hazard	Calculation of Risk  See Calculation Table  Likelihood Severity Risk Rating			Risks to staff members	Risk management strategy
			Risk Rating		
	(1,2 or 3)	(1,2 or 3)	(L x S = RR)		
Exposure to the virus through distribution of the kits	3	3	9	Member of staff distributing the kits will be exposed to the virus. May lead to serious illness, hospitalisation or death.	Distribution staff to wear PPE and frequently wash their hands. Distribution staff will stand behind a table, 2 metres away from the distribution table.  Staff will sign the kit log for themselves. Distribution staff to monitor.  All staff collecting their kits will be required to maintain 2 metres distance from the distributor.  All staff must use hand sanitiser upon arrival at the collection point.  Staff will be allotted a collection time for their academic year phase/ sector.  Staff will be expected to stand back 2 metres if someone is present at the collection point.  Cleaning controls in place with disinfectant spray and waste disposal bin in between collection slots.
Damaged kit	2	2	4	Staff will not have the sufficient equipment to complete the LFT.  Asymptomatic staff may receive a false negative and spread the virus.  May lead to hospitalisation, life long disabilities or death.	Staff have been briefed on the contents of their kits  Staff have been provided with guidance leaflet v.1.3.2  Staff are to repeat a void result  Staff to notify admin by email @ covid@forestacademu.co.uk who will issue a new kit.

<b>j</b>		<del></del>	+	<del> </del>	·
Tests incorrectly	1	1	1	The tests will be rendered faulty	Tests stored in the Indigo Room, within the badge and code secured admin area.
stored				The tests will be accessed by unauthorised staff or members of the public or children.	Tests stored at room temperature (between 15-25 degree) where central heating is set to low and constant temperature maintained by radiator thermostat.  Tests stored in a dry place.
Injury through swabbing	1	1	1	Staff will injure themselves through the use of the swab.  The swab may snap and cut or graze the skin within the nostril or the mouth.  Staff have been briefed on how to administer the test  Staff have been provided with guidance leaflet v.1.3.2  Staff have been shown a video for how to administer the test.  Staff have been shown a video for how to administer the test.  Staff have first aid training  Staff can call their GP or 111 in the event of a serious injury.	
Nose bleeds	1	2	2	Staff will have caused a nosebleed through swabbing.	Where a member of staff has had a nosebleed up to 24 hours prior to the test, they are advised to use the other nostril.  Staff have been briefed on how to administer the test.  Staff have been provided with guidance leaflet v.1.3.2  Staff have been shown a video for how to administer the test.  Staff have first aid training. Staff will call 111 if there nose bleeds significantly for more than 10-15 minutes.
Nose piercing	1	1	1	Staff may injure themselves through disrupting a nose piercing.	Staff have been advised to not use the swab in a nostril that has been pierced. Where there are piercings through both nostrils, they have been advised to remove a piercing from one nostril.
Allergic Reactions	1	2	2	A member of staff will be exposed to an allergen and present with an allergic reaction	The kits are not known to contain any allergens, specifically no latex.

Exposure to animal products	3	1	3	A vegan or vegetarian member of staff will be exposed to animal derived products.  Staff have been given training on how mass testing will be conducted at Forest Acade inclusive of what the test kit contains.  The Vegan society has yet to publish it's stance on the test kits. This will be monitore updates by CE.  Staff are not obliged to opt in. They may continue to attend work without completing		
Validity of the test compromised	2	2	4	Asymptomatic staff may receive a false negative and spread the virus at school.  Contraction of the virus by a second party may lead to hospitalisation, life long disabilities or death.  Staff have been shown a video for how to administer the test.  Staff have been shown a video for how to administer the test.  Staff have been advised not to eat 30 minutes prior to administering the test.  Staff have been asked to perform the test late in the evening, to avoid exposure between taking the test and attending school the next morning.  Staff have been advised that the contents of a kit can only be used once.  Staff have been advised to repeat the test should they receive a 'void' result.  Staff have been told to self isolate and book a PCR test in the event of a 'double' Staff will need to report the double void both to the school @ covid@forestacadiwwww.gov.uk/report-covid19-result  or 119.		
Staff test positive through the lateral flow self test kit	3	2	6	Staff will test positive for the virus.	Staff have been briefed on how to administer the test and report and action the results.  Staff will need to immediately self isolate along with their family/ household/care bubble.  Staff will need to notify the head teacher by no later than 8pm that evening.  Staff will need to report the positive result to both the school @ covid@forestacademy.co.u and www.gov.uk/report-covid19-result  or 119.	

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					Staff will need to immediately book a PCR test to confirm the positive result. Staff will then need to share the PCR result directly to the head teacher and to <a href="mailto:covid@forestacademy.co.uk">covid@forestacademy.co.uk</a> Once confirmed by PCR test, the member of staff's school bubble will be told to remain at home and self isolate, where they have been in contact 48 hours prior to the positive result.
Break down of communication of results	3	2	6	Staff will have not notified the correct people of their result.  Staff will spread the virus further.  Contraction of the virus by a second party may lead to hospitalisation, life long disabilities or death.	Staff have been briefed on how to administer the test and report and action the results.  All members of staff have a phone that they can use to notify the head teacher of a positive or double void result.  Staff have been told to contact the head teacher directly by 8pm that evening by phone if they test positive or receive a double void.  A dedicated email account of <a href="covid@forestacademy.co.uk">covid@forestacademy.co.uk</a> has been set up. The account will be monitored daily by the administrative team.  Staff have been told to take a photograph (with their phones) of the test to verify negative result and send to <a href="covid@forestacademy.co.uk">covid@forestacademy.co.uk</a> The administrative team will keep a log of all results.

Completed by Claire Edmeades 20<sup>th</sup> January 2021

Assess the <u>likelihood</u> of the hazard/ risk occuring:

Likelihood	Rate	Description
High	3	Very likely, almost certain to happen, to be expected
Medium	2	Likely, has happened and will happen again
Low	1	Unlikely, probability of hazard is close to zero

Assess the <u>severity</u> of the outcome from hazard/risk:

Severity	Rate	Description
Major	3	Death, life altering damage from the virus
Medium	2	Ambulance/A&E needed, temporary disability, time off of work
Minor	1	Mild case of the virus first aid treatments

# Calculate the Risk Rating: Likelihood X Severity

			Severity of the outcome				
		Major (3)	Medium (2)	Minor (1)			
Likelihood	High (3)	9	6	3			
Of event occurring	Medium (2)	6	4	2			
	Low (1)	3	2	1			

### Translate the Level of Risk:

	Risk Rating	Description
High	6-9	Requires immediate action in terms of effective controls, personal protective equipment and staff training
Medium	3-5	Requires effective controls to be in place or further action
Minor	1-1	Requires no further H&S action

# **Outstanding Control Measures / Standards Action Plan**

Control measure / standard we cannot meet (reference number and outline)	Why can't we currently meet this standard?	What are we going to do about it?	Who is going to do it, and by when?	Have we done it? What date did we do it?	Review date if needed:

## Sources and further information:

### **Guidance for Full Opening: Schools:**

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools

Public Health England COVID-19 resources: <a href="https://coronavirusresources.phe.gov.uk/">https://coronavirusresources.phe.gov.uk/</a>

#### Public Health England – Action to be taken by schools:

https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19

#### Suffolk Learning Health and Safety (schools) pages:

https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing

#### **Suffolk County Council – general COVID-19 information:**

https://www.suffolk.gov.uk/coronavirus-covid-19/

#### Suffolk County Council's school guidance on COVID-19 (includes FAQs):

https://www.suffolk.gov.uk/coronavirus-covid-19/schools-guidance/

#### Clinically vulnerable groups:

https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19

#### Schools' Choice 'Guidance Principles Document – September 2020':

https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19 and also via Schools' Choice directly

#### Staying alert and safe (social distancing):

https://www.gov.uk/government/publications/staying-alert-and-safe-social-distancing/staying-alert-and-safe-social-distancing-after-4-july

#### **Coronavirus: implementing protective measures in education and childcare settings:**

https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings

#### Coronavirus: Safeguarding in schools, colleges and other providers:

https://www.gov.uk/government/publications/covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-provider

Guidance on supporting children and young people's mental health and wellbeing can be found here:

https://www.gov.uk/government/publications/covid-19-guidance-on-supporting-children-and-young-peoples-mental-health-and-wellbeing

The Education Support Partnership has a free helpline for school staff and targeted support for mental health and wellbeing: <a href="https://www.educationsupport.org.uk/">https://www.educationsupport.org.uk/</a>

Extra mental health support for pupils and teachers (articles with links to support networks):

https://www.gov.uk/government/news/extra-mental-health-support-for-pupils-and-teachers

#### **Keeping children safe in education:**

https://www.gov.uk/government/publications/keeping-children-safe-in-education--2

#### NASUWT – checklist on preparation for the reopening of schools:

https://www.nasuwt.org.uk/uploads/assets/uploaded/d8b46e47-fa23-466c-af6e4d55e3022 efd.pdf

### HM Government and NHS 'Coronavirus – Stay Alert, Stay Safe at Work':

https://industrialstrategy.frontify.com/d/55EzeVU6rhza/covid-19-business-support#/keeping-your-business-safe/working-safely-guidance

CLEAPSS: guidance for science departments returning to school after extended closure <a href="https://public.huddle.com/a/VdRjYeV/index.html">https://public.huddle.com/a/VdRjYeV/index.html</a>

Conducting a SEND risk assessment during the coronavirus outbreak guidance can be found here:

https://www.gov.uk/government/publications/coronavirus-covid-19-send-risk-assessment-guidance

CLEAPSS – school support for DT, ART and Science: <a href="https://www.cleapss.org.uk/">https://www.cleapss.org.uk/</a> Guidance for food businesses on coronavirus (COVID-19):

https://www.gov.uk/government/publications/covid-19-guidance-for-food-businesses/guidance-for-food-businesses-on-coronavirus-covid-19 (it may look as though this wouldn't apply to schools, but the Full Opening Guidance points to this PHE document)

Premises safety in terms of Legionella throughout the C-19 outbreak:

https://www.hse.gov.uk/coronavirus/legionella-risks-during-coronavirus-outbreak.htm

#### Coronavirus: travel guidance for educational settings:

https://www.gov.uk/government/publications/coronavirus-covid-19-travel-advice-for-educational-settings/coronavirus-travel-guidance-for-educational-settings

Protective measures for out-of-school settings during the coronavirus (COVID-19) outbreak (Breakfast and after school clubs):

https://www.gov.uk/government/publications/protective-measures-for-holiday-or-after-sch ool-clubs-and-other-out-of-school-settings-for-children-during-the-coronavirus-covid-19-out break/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak

#### **Sport England: Grassroot Sport:**

https://www.sportengland.org/how-we-can-help/coronavirus

#### Guidance on the phased return of sport and recreation:

https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-on-phased-return-of-sport-and-recreation

Association for Physical Education: <a href="www.afpe.org.uk">www.afpe.org.uk</a> (general) and <a href="https://www.afpe.org.uk/physical-education/wp-content/uploads/COVID-19-Interpreting-th-e-Government-Guidance-in-a-PESSPA-Context-FINAL.pdf">www.afpe.org.uk</a> (general) and <a href="https://www.afpe.org.uk/physical-education/wp-content/uploads/COVID-19-Interpreting-th-e-Government-Guidance-in-a-PESSPA-Context-FINAL.pdf</a> for risk assessment assistance

Youth Sport Trust: <a href="https://www.youthsporttrust.org/coronavirus-support-schools">https://www.youthsporttrust.org/coronavirus-support-schools</a>